

HIGHLIGHTS

2019-20 APPRENTICESHIP COMPLETION

Registered Apprenticeship combines structured, on-the-job training with classroom instruction. Apprentices learn the theory and practice of a highly skilled occupation in one to six years and are paid for their time on the job and in the classroom.

Wisconsin's technical colleges work closely with the Wisconsin Department of Workforce Development (DWD)-Bureau of Apprenticeship Standards (BAS) to meet employer needs in the area of apprenticeship, providing the classroom instruction for apprenticeship programs in industrial, construction and all other sectors.

This report is based on a recent survey of 1,220 individuals who received an apprenticeship completion certificate in 2019-20, and who received their apprentice-related instruction at a Wisconsin technical college, with 343 (28%) responding.

With an overall median annual earnings of \$80,000 for individuals who completed an apprenticeship in 2019-20 and responded to the survey, it's easy to see why apprenticeship participation has increased about 29% over the past five years. Given Wisconsin's workforce challenges, it is also clear why it is increasingly important to promote interest in apprenticeship and assure access for historically underrepresented populations, including women and people of color.

This is a priority at the federal level and for all Wisconsin program partners.



Photo courtesy of WI Dept. of Workforce Development-Bureau of Apprenticeship Standards



TRAINING SATISFACTION



CONTINUING EDUCATION



MEDIAN ANNUAL EARNINGS FOR ALL APPRENTICES



MEDIAN ANNUAL EARNINGS BY INDUSTRY SECTOR

\$89,100

MEDIAN ANNUAL EARNINGS FOR
ALL OTHER SECTORS

\$81,114

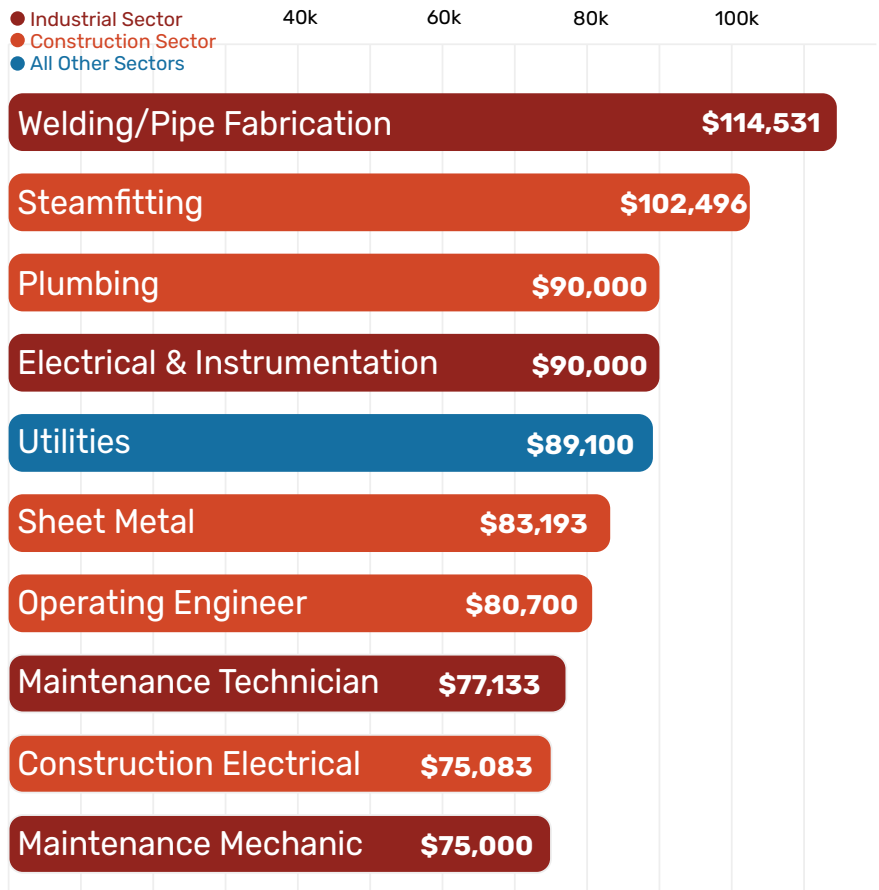
MEDIAN ANNUAL EARNINGS FOR
CONSTRUCTION SECTOR

\$74,633

MEDIAN ANNUAL EARNINGS FOR
INDUSTRIAL SECTOR

In this report, for the first time, apprentices were asked to self-report both annual earnings and hourly wage data to assure comparison of like data. For some sectors, this resulted in notable changes in median annual earnings. Median earnings listed are for 2019-20 Apprentices who were employed in a job related to the training they received.

MEDIAN ANNUAL SELF-REPORTED EARNINGS BY HIGHEST EARNING OCCUPATIONS



WHERE APPRENTICES WORK*

96%

OF EMPLOYED APPRENTICES
WERE WORKING
IN WISCONSIN.

OF THOSE, 61%
WORKED IN THE
DISTRICT WHERE
THEY RECEIVED
THEIR TRAINING.

*Does not include apprentices who did not report location.

Wisconsin's technical colleges recognize successful completion of many apprenticeships as 39 credits towards the 60-credit Technical Studies – Journey Worker Associate Degree

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