



EMPLOYER SATISFACTION

WITH WTCS PROGRAMS, GRADUATES' SKILLS

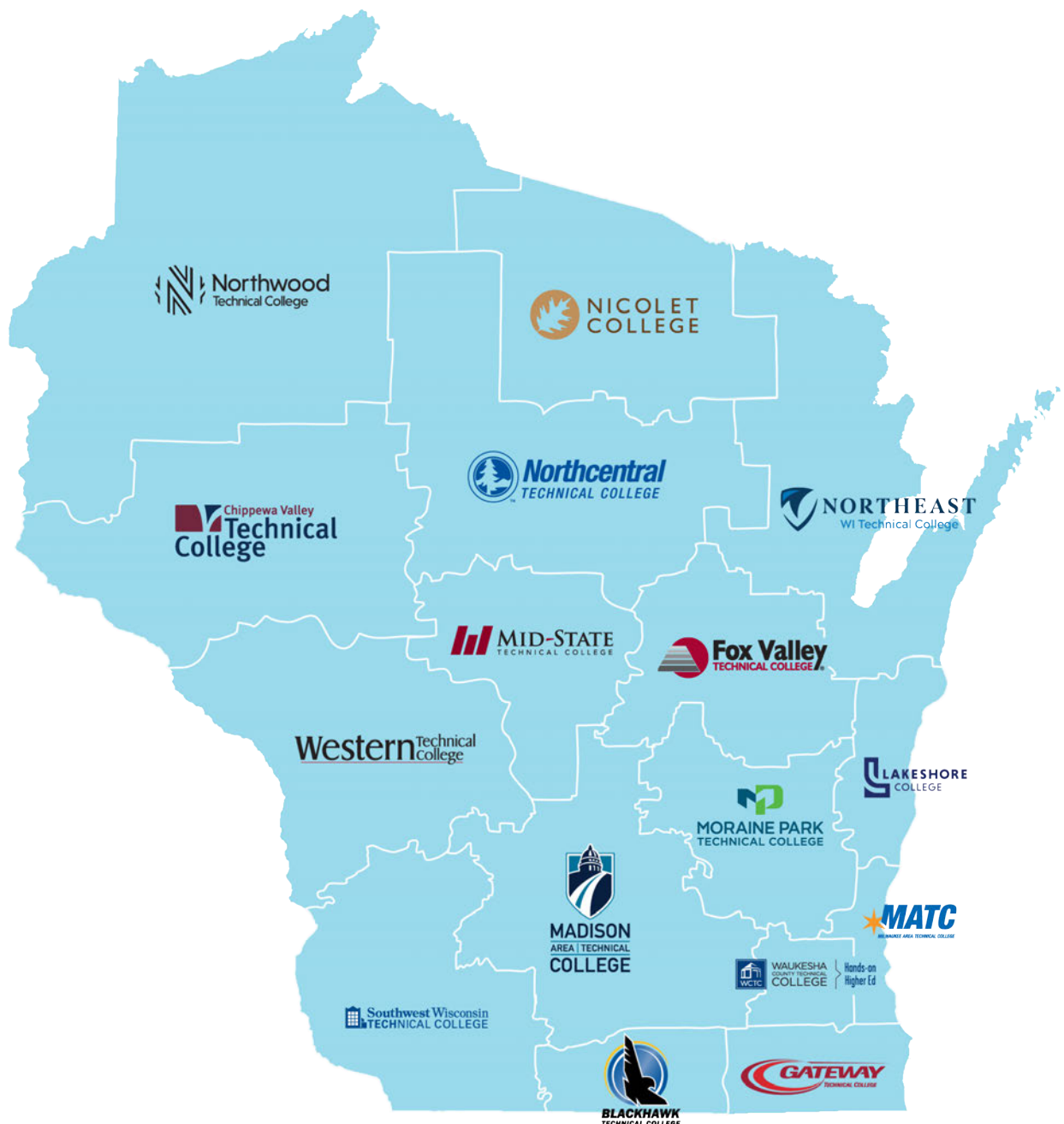


PUBLISHED JULY 2026



EMPLOYER SATISFACTION

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97%

of employers are
satisfied with
**TECHNICAL COLLEGE
GRADUATES'
EDUCATION**



WISCONSIN
**TECHNICAL
COLLEGE**
SYSTEM

"From urban centers to rural communities, employers throughout Wisconsin rely on technical colleges to build talent, strengthen competitiveness and power economic growth."

— LAYLA MERRIFIELD, WTCS PRESIDENT

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If you have questions regarding the information in this report,
contact hilary.barker@wtcsystem.edu

HIGHLIGHTS

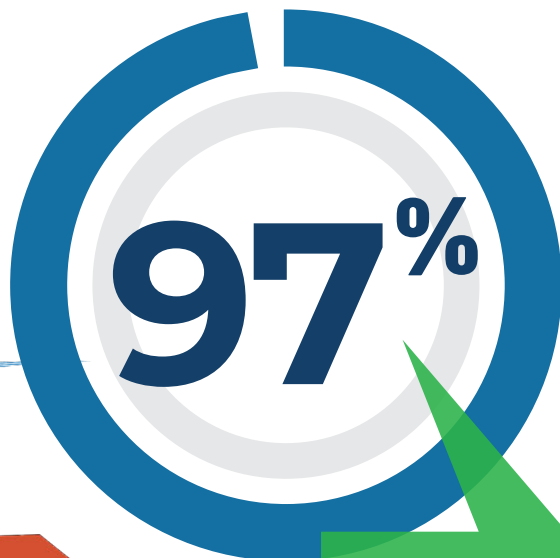
2026 EMPLOYER SATISFACTION

High-quality employer partnerships are essential to the continuous improvement of Wisconsin Technical College System (WTCS) programs and services.

In addition to working closely with employers in the development and delivery of technical college programs, WTCS also routinely surveys employers to encourage them to evaluate programs and graduates' skills. The System's proven, sustained track record of delivering positive graduate outcomes is a testament to the value of these local employer partnerships.

This report summarizes the results of the 2026 employer survey to gauge satisfaction with WTCS programs and graduates' skills. This survey is conducted every four years.

OF THE EMPLOYERS RESPONDING:



**SAID A TECHNICAL COLLEGE
WAS IMPORTANT TO
THE OVERALL SUCCESS
OF THEIR BUSINESS**

WERE SATISFIED OR
VERY SATISFIED WITH
TECHNICAL COLLEGE
GRADUATES' EDUCATION



WOULD HIRE A WTCS
GRADUATE AGAIN



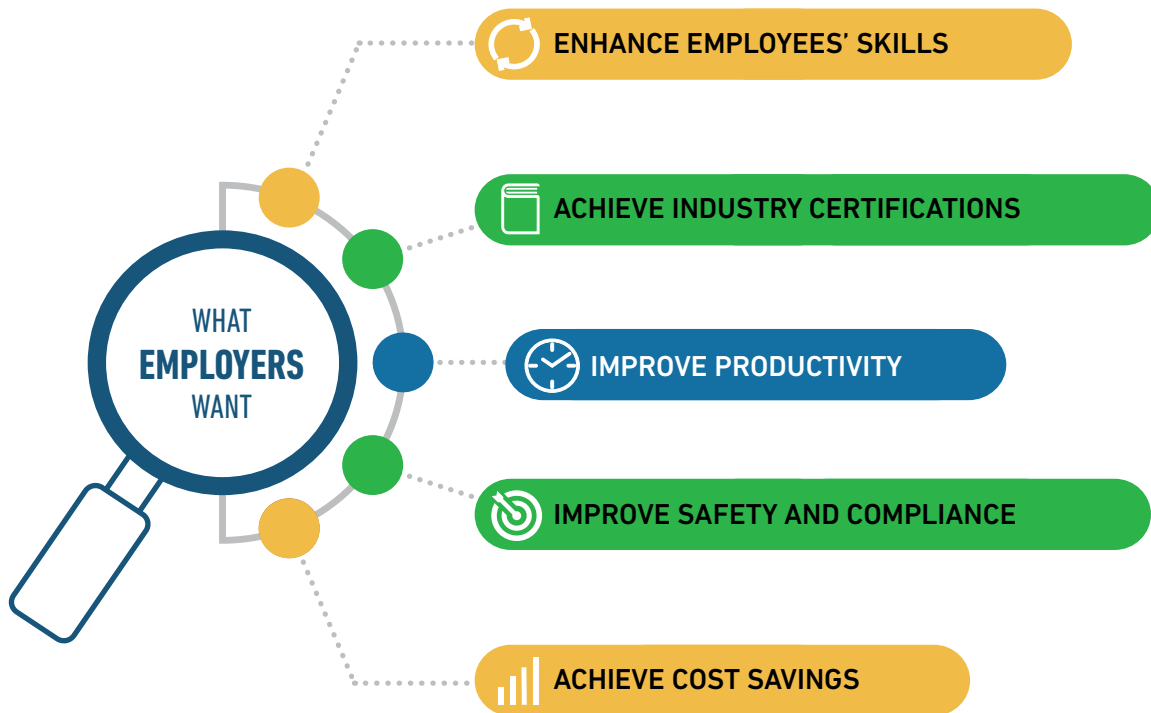
9 IN 10 EMPLOYERS

SAID THAT TECH COLLEGE PROGRAM GRADUATES
MET OR EXCEEDED EXPECTATIONS FOR:

- **ABILITY TO PERFORM TECHNICAL SKILLS**
- **ABILITY TO COMMUNICATE EFFECTIVELY**
- **MASTERY OF SCIENCE, TECHNOLOGY, ENGINEERING**
- **OVERALL PREPAREDNESS FOR EMPLOYMENT**

In addition to associate degree, technical **diploma, short-term diplomas and certificates**, WTCS is a major provider of customized instruction for incumbent workers and technical assistance for Wisconsin employers.

EMPLOYERS ROUTINELY ENGAGE WISCONSIN'S TECHNICAL COLLEGES TO:



The Wisconsin Technical College System delivers the technical experts and entrepreneurs who drive economic activity in every sector and region of the state.

Access this report online: WTCSsystem.edu/EmployerSatisfaction

92%
**WOULD
RECOMMEND**

A WTCS GRADUATE TO
ANOTHER EMPLOYER

EMPLOYER SATISFACTION, BY DEGREE TYPE

ALL CLUSTERS, ALL LEVELS, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	1080	657 (61%)	294 (27%)	101 (9%)	28 (3%)	0 (0%)	12 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	1079	605 (56%)	443 (41%)	25 (2%)	6 (1%)	0 (0%)	13 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	1003	927 (92%)	8 (1%)	68 (7%)	89 (9%)
HIRE GRADUATE AGAIN	1003	965 (96%)	0 (0%)	38 (4%)	89 (9%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	1083	294 (27%)	662 (61%)	90 (8%)	17 (2%)	20 (2%)	9 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	1076	376 (35%)	601 (56%)	75 (7%)	10 (1%)	14 (1%)	16 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	1080	435 (40%)	552 (51%)	80 (7%)	11 (1%)	2 (0%)	12 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	1081	338 (31%)	608 (56%)	106 (10%)	13 (1%)	16 (1%)	11 (1%)
MASTERY OF STEM	1075	238 (22%)	636 (59%)	85 (8%)	10 (1%)	106 (10%)	17 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	1083	387 (36%)	599 (55%)	76 (7%)	15 (1%)	6 (1%)	9 (1%)

ALL CLUSTERS, APPLIED ASSOCIATE DEGREE, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	557	341 (61%)	153 (27%)	55 (10%)	8 (1%)	0 (0%)	7 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	558	339 (61%)	204 (37%)	11 (2%)	4 (1%)	0 (0%)	7 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	510	477 (94%)	2 (0%)	31 (6%)	54(11%)
HIRE GRADUATE AGAIN	512	494 (96%)	0 (0%)	18 (4%)	52(10%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	557	168 (30%)	334 (60%)	40 (7%)	6 (1%)	9 (2%)	7 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	554	215 (39%)	299 (54%)	29 (5%)	5 (1%)	6 (1%)	10 (2%)
ABILITY TO COMMUNICATE EFFECTIVELY	555	237 (43%)	280 (50%)	33 (6%)	5 (1%)	0 (0%)	9 (2%)
RELEVANCE OF SKILLS AND KNOWLEGE	556	189 (34%)	306 (55%)	46 (8%)	7 (1%)	8 (1%)	8 (1%)
MASTERY OF STEM	553	138 (25%)	336 (61%)	27 (5%)	6 (1%)	46 (8%)	11 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	557	216 (39%)	300 (54%)	29 (5%)	8 (1%)	4 (1%)	7 (1%)

EMPLOYER SATISFACTION, BY DEGREE TYPE

ALL CLUSTERS, ASSOCIATE OF ARTS/ASSOCIATE OF SCIENCE, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	11	4 (36%)	4 (36%)	1 (9%)	2 (18%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	11	4 (36%)	7 (64%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	11	8 (73%)	0 (0%)	3 (27%)	0 (0%)
HIRE GRADUATE AGAIN	11	10 (91%)	0 (0%)	1 (9%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	11	1 (9%)	8 (73%)	1 (9%)	0 (0%)	1 (9%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	11	3 (27%)	8 (73%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	11	5 (45%)	6 (55%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEDGE	11	1 (9%)	9 (82%)	0 (0%)	0 (0%)	1 (9%)	0 (0%)
MASTERY OF STEM	11	0 (0%)	8 (73%)	1 (9%)	0 (0%)	2 (18%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	11	3 (27%)	8 (73%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

ALL CLUSTERS, ONE-YEAR TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	212	130 (61%)	56 (26%)	20 (9%)	6 (3%)	0 (0%)	2 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	212	112 (53%)	93 (44%)	6 (3%)	1 (0%)	0 (0%)	2 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	207	186 (90%)	2 (1%)	19 (9%)	7 (3%)
HIRE GRADUATE AGAIN	205	195 (95%)	0 (0%)	10 (5%)	9 (4%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	213	51 (24%)	129 (61%)	24 (11%)	6 (3%)	3 (1%)	1 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	212	67 (32%)	114 (54%)	24 (11%)	3 (1%)	4 (2%)	2 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	212	75 (35%)	113 (53%)	22 (10%)	2 (1%)	0 (0%)	2 (1%)
RELEVANCE OF SKILLS AND KNOWLEDGE	213	61 (29%)	119 (56%)	29 (14%)	2 (1%)	2 (1%)	1 (0%)
MASTERY OF STEM	211	43 (20%)	123 (58%)	27 (13%)	4 (2%)	14 (7%)	3 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	213	71 (33%)	119 (56%)	19 (9%)	3 (1%)	1 (0%)	1 (0%)

EMPLOYER SATISFACTION, BY DEGREE TYPE

ALL CLUSTERS, SHORT-TERM TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	269	164 (61%)	70 (26%)	24 (9%)	11 (4%)	0 (0%)	3 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	267	136 (51%)	124 (46%)	6 (2%)	1 (0%)	0 (0%)	5 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	247	229 (93%)	4 (2%)	14 (6%)	25 (10%)
HIRE GRADUATE AGAIN	247	238 (96%)	0 (0%)	9 (4%)	25 (10%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	271	69 (25%)	176 (65%)	15 (6%)	5 (2%)	6 (2%)	1 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	268	85 (32%)	162 (60%)	16 (6%)	1 (0%)	4 (1%)	4 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	271	106 (39%)	140 (52%)	20 (7%)	3 (1%)	2 (1%)	1 (0%)
RELEVANCE OF SKILLS AND KNOWLEDGE	270	80 (30%)	160 (59%)	23 (9%)	2 (1%)	5 (2%)	2 (1%)
MASTERY OF STEM	269	51 (19%)	156 (58%)	21 (8%)	0 (0%)	41 (15%)	3 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	271	90 (33%)	156 (58%)	21 (8%)	3 (1%)	1 (0%)	1 (0%)

ALL CLUSTERS, TWO-YEAR TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	31	18 (58%)	11 (35%)	1 (3%)	1 (3%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	31	14 (45%)	15 (48%)	2 (6%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	28	27 (96%)	0 (0%)	1 (4%)	3 (11%)
HIRE GRADUATE AGAIN	28	28 (100%)	0 (0%)	0 (0%)	3 (11%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	31	5 (16%)	15 (48%)	10 (32%)	0 (0%)	1 (3%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	31	6 (19%)	18 (58%)	6 (19%)	1 (3%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	31	12 (39%)	13 (42%)	5 (16%)	1 (3%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEDGE	31	7 (23%)	14 (45%)	8 (26%)	2 (6%)	0 (0%)	0 (0%)
MASTERY OF STEM	31	6 (19%)	13 (42%)	9 (29%)	0 (0%)	3 (10%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	31	7 (23%)	16 (52%)	7 (23%)	1 (3%)	0 (0%)	0 (0%)



LET'S TAKE A CLOSER LOOK
AT ALL 16 CAREER CLUSTERS

AGRICULTURE, FOOD AND NATURAL RESOURCES



Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	55	33 (60%)	16 (29%)	6 (11%)	0 (0%)	0 (0%)	1 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	55	35 (64%)	17 (31%)	2 (4%)	1 (2%)	0 (0%)	1 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)
HIRE GRADUATE AGAIN	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	56	17 (30%)	31 (55%)	8 (14%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	56	21 (38%)	27 (48%)	7 (12%)	1 (2%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	55	26 (47%)	25 (45%)	3 (5%)	1 (2%)	0 (0%)	1 (2%)
RELEVANCE OF SKILLS AND KNOWLEGE	56	21 (38%)	26 (46%)	8 (14%)	1 (2%)	0 (0%)	0 (0%)
MASTERY OF STEM	56	11 (20%)	32 (57%)	4 (7%)	3 (5%)	6 (11%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	56	19 (34%)	29 (52%)	7 (12%)	1 (2%)	0 (0%)	0 (0%)

ARCHITECTURE AND CONSTRUCTION



Design, planning, management, building and maintenance of structures.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	54	21 (39%)	23 (43%)	8 (15%)	2 (4%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	54	27 (50%)	26 (48%)	1 (2%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	53	47 (89%)	0 (0%)	6 (11%)	1 (2%)
HIRE GRADUATE AGAIN	52	50 (96%)	0 (0%)	2 (4%)	2 (4%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	53	10 (19%)	33 (62%)	8 (15%)	2 (4%)	0 (0%)	1 (2%)
ABILITY TO PERFORM TECHNICAL SKILLS	53	15 (28%)	32 (60%)	6 (11%)	0 (0%)	0 (0%)	1 (2%)
ABILITY TO COMMUNICATE EFFECTIVELY	53	15 (28%)	31 (58%)	6 (11%)	1 (2%)	0 (0%)	1 (2%)
RELEVANCE OF SKILLS AND KNOWLEGE	53	14 (26%)	33 (62%)	4 (8%)	2 (4%)	0 (0%)	1 (2%)
MASTERY OF STEM	53	8 (15%)	39 (74%)	5 (9%)	0 (0%)	1 (2%)	1 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	53	17 (32%)	29 (55%)	5 (9%)	2 (4%)	0 (0%)	1 (2%)

ARTS, A/V TECHNOLOGY AND COMMUNICATIONS



Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design journalism and entertainment services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	16	8 (50%)	3 (19%)	4 (25%)	1 (6%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	16	11 (69%)	5 (31%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	16	16 (100%)	0 (0%)	0 (0%)	0 (0%)
HIRE GRADUATE AGAIN	16	14 (88%)	0 (0%)	2 (12%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	16	3 (19%)	11 (69%)	1 (6%)	1 (6%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	16	7 (44%)	9 (56%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	16	5 (31%)	9 (56%)	2 (12%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	16	4 (25%)	9 (56%)	3 (19%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	15	4 (27%)	11 (73%)	0 (0%)	0 (0%)	0 (0%)	1 (7%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	16	8 (50%)	7 (44%)	0 (0%)	1 (6%)	0 (0%)	0 (0%)

BUSINESS, MANAGEMENT AND ADMINISTRATION



Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	65	37 (57%)	17 (26%)	10 (15%)	1 (2%)	0 (0%)	2 (3%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	65	43 (66%)	21 (32%)	1 (2%)	0 (0%)	0 (0%)	2 (3%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	64	60 (94%)	0 (0%)	4 (6%)	3 (5%)
HIRE GRADUATE AGAIN	64	62 (97%)	0 (0%)	2 (3%)	3 (5%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	66	29 (44%)	34 (52%)	2 (3%)	0 (0%)	1 (2%)	1 (2%)
ABILITY TO PERFORM TECHNICAL SKILLS	65	32 (49%)	30 (46%)	2 (3%)	0 (0%)	1 (2%)	2 (3%)
ABILITY TO COMMUNICATE EFFECTIVELY	66	34 (52%)	30 (45%)	1 (2%)	1 (2%)	0 (0%)	1 (2%)
RELEVANCE OF SKILLS AND KNOWLEGE	66	29 (44%)	33 (50%)	2 (3%)	1 (2%)	1 (2%)	1 (2%)
MASTERY OF STEM	65	21 (32%)	34 (52%)	2 (3%)	0 (0%)	8 (12%)	2 (3%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	66	31 (47%)	30 (45%)	4 (6%)	0 (0%)	1 (2%)	1 (2%)

EDUCATION AND TRAINING



Planning, management and provision of education, training services and related learning support services.

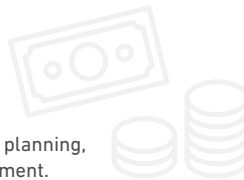
QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	45	33 (73%)	10 (22%)	2 (4%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	45	31 (69%)	14 (31%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	45	41 (91%)	1 (2%)	3 (7%)	0 (0%)
HIRE GRADUATE AGAIN	45	45 (100%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	45	20 (44%)	23 (51%)	2 (4%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	45	19 (42%)	21 (47%)	3 (7%)	0 (0%)	2 (4%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	45	20 (44%)	21 (47%)	4 (9%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	45	20 (44%)	22 (49%)	3 (7%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	45	10 (22%)	18 (40%)	4 (9%)	0 (0%)	13 (29%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	45	21 (47%)	21 (47%)	3 (7%)	0 (0%)	0 (0%)	0 (0%)

FINANCE



Planning and services for financial and investment planning, banking, insurance and business financial management.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	32	17 (53%)	7 (22%)	7 (22%)	1 (3%)	0 (0%)	1 (3%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	32	18 (56%)	14 (44%)	0 (0%)	0 (0%)	0 (0%)	1 (3%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	42	39 (93%)	1 (2%)	2 (5%)	0 (0%)
HIRE GRADUATE AGAIN	42	40 (95%)	1 (2%)	1 (2%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	32	12 (38%)	19 (59%)	0 (0%)	1 (3%)	0 (0%)	1 (3%)
ABILITY TO PERFORM TECHNICAL SKILLS	32	17 (53%)	13 (41%)	2 (6%)	0 (0%)	0 (0%)	1 (3%)
ABILITY TO COMMUNICATE EFFECTIVELY	32	16 (50%)	13 (41%)	3 (9%)	0 (0%)	0 (0%)	1 (3%)
RELEVANCE OF SKILLS AND KNOWLEGE	32	14 (44%)	15 (47%)	3 (9%)	0 (0%)	0 (0%)	1 (3%)
MASTERY OF STEM	32	11 (34%)	18 (56%)	3 (9%)	0 (0%)	0 (0%)	1 (3%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	32	13 (41%)	17 (53%)	2 (6%)	0 (0%)	0 (0%)	1 (3%)

HEALTH SCIENCE



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	368	272 (74%)	76 (21%)	13 (4%)	7 (2%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	366	214 (58%)	147 (40%)	4 (1%)	1 (0%)	0 (0%)	2 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	302	290 (96%)	2 (1%)	10 (3%)	66 (22%)
HIRE GRADUATE AGAIN	304	295 (97%)	0 (0%)	9 (3%)	64 (21%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	368	103 (28%)	239 (65%)	19 (5%)	1 (0%)	6 (2%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	364	130 (36%)	216 (59%)	12 (3%)	2 (1%)	4 (1%)	4 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	366	150 (41%)	189 (52%)	26 (7%)	1 (0%)	0 (0%)	2 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	367	116 (32%)	220 (60%)	26 (7%)	1 (0%)	4 (1%)	1 (0%)
MASTERY OF STEM	365	87 (24%)	233 (64%)	19 (5%)	4 (1%)	22 (6%)	3 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	367	141 (38%)	209 (57%)	15 (4%)	1 (0%)	1 (0%)	1 (0%)

HOSPITALITY AND TOURISM



Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	17	5 (29%)	8 (47%)	4 (24%)	0 (0%)	0 (0%)	1 (6%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	17	11 (65%)	5 (29%)	0 (0%)	1 (6%)	0 (0%)	1 (6%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	17	16 (94%)	0 (0%)	1 (6%)	1 (6%)
HIRE GRADUATE AGAIN	17	17 (100%)	0 (0%)	0 (0%)	1 (6%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	18	8 (44%)	8 (44%)	1 (6%)	1 (6%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	18	10 (56%)	5 (28%)	2 (11%)	1 (6%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	18	12 (67%)	4 (22%)	2 (11%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	18	6 (33%)	8 (44%)	3 (17%)	0 (0%)	1 (6%)	0 (0%)
MASTERY OF STEM	18	4 (22%)	10 (56%)	0 (0%)	0 (0%)	4 (22%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	18	9 (50%)	8 (44%)	0 (0%)	1 (6%)	0 (0%)	0 (0%)

HUMAN SERVICES

Provision of counseling and mental health services, family and community services, personal care and consumer services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	29	13 (45%)	14 (48%)	0 (0%)	2 (7%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	28	14 (50%)	12 (43%)	2 (7%)	0 (0%)	0 (0%)	1 (4%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	29	25 (86%)	1 (3%)	3 (10%)	0 (0%)
HIRE GRADUATE AGAIN	29	27 (93%)	0 (0%)	2 (7%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	29	5 (17%)	19 (66%)	3 (10%)	1 (3%)	1 (3%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	28	7 (25%)	14 (50%)	4 (14%)	1 (4%)	2 (7%)	1 (4%)
ABILITY TO COMMUNICATE EFFECTIVELY	29	8 (28%)	20 (69%)	1 (3%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	29	6 (21%)	18 (62%)	4 (14%)	0 (0%)	1 (3%)	0 (0%)
MASTERY OF STEM	28	4 (14%)	16 (57%)	1 (4%)	0 (0%)	7 (25%)	1 (4%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	29	8 (28%)	16 (55%)	4 (14%)	1 (3%)	0 (0%)	0 (0%)

INFORMATION TECHNOLOGY (IT)

Design, development, support and management of hardware, software, multimedia and systems integration services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	30	11 (37%)	11 (37%)	7 (23%)	1 (3%)	0 (0%)	2 (7%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	30	15 (50%)	15 (50%)	0 (0%)	0 (0%)	0 (0%)	2 (7%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	30	29 (97%)	0 (0%)	1 (3%)	2(7%)
HIRE GRADUATE AGAIN	30	30 (100%)	0 (0%)	0 (0%)	2(7%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	29	9 (31%)	18 (62%)	2 (7%)	0 (0%)	0 (0%)	3 (10%)
ABILITY TO PERFORM TECHNICAL SKILLS	30	14 (47%)	15 (50%)	1 (3%)	0 (0%)	0 (0%)	2 (7%)
ABILITY TO COMMUNICATE EFFECTIVELY	30	9 (30%)	19 (63%)	1 (3%)	1 (3%)	0 (0%)	2 (7%)
RELEVANCE OF SKILLS AND KNOWLEGE	30	10 (33%)	17 (57%)	1 (3%)	1 (3%)	1 (3%)	2 (7%)
MASTERY OF STEM	29	8 (28%)	15 (52%)	3 (10%)	0 (0%)	3 (10%)	3 (10%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	30	10 (33%)	20 (67%)	0 (0%)	0 (0%)	0 (0%)	2 (7%)

LAW, PUBLIC SAFETY, CORRECTIONS AND SECURITY



Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	135	99 (73%)	25 (19%)	8 (6%)	3 (2%)	0 (0%)	3 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	135	64 (47%)	66 (49%)	5 (4%)	0 (0%)	0 (0%)	3 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	132	119 (90%)	1 (1%)	12 (9%)	6 (5%)
HIRE GRADUATE AGAIN	130	126 (97%)	0 (0%)	4 (3%)	8 (6%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	136	23 (17%)	95 (70%)	8 (6%)	5 (4%)	5 (4%)	2 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	135	34 (25%)	88 (65%)	10 (7%)	1 (1%)	2 (1%)	3 (2%)
ABILITY TO COMMUNICATE EFFECTIVELY	135	51 (38%)	72 (53%)	8 (6%)	3 (2%)	1 (1%)	3 (2%)
RELEVANCE OF SKILLS AND KNOWLEGE	135	31 (23%)	83 (61%)	15 (11%)	2 (1%)	4 (3%)	3 (2%)
MASTERY OF STEM	134	20 (15%)	82 (61%)	11 (8%)	0 (0%)	21 (16%)	4 (3%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	136	34 (25%)	85 (62%)	12 (9%)	3 (2%)	2 (1%)	2 (1%)



MANUFACTURING

Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	79	36 (46%)	26 (33%)	13 (16%)	4 (5%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	79	40 (51%)	33 (42%)	5 (6%)	1 (1%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	78	69 (88%)	0 (0%)	9 (12%)	1 (1%)
HIRE GRADUATE AGAIN	79	75 (95%)	0 (0%)	4 (5%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	78	19 (24%)	43 (55%)	11 (14%)	4 (5%)	1 (1%)	1 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	77	26 (34%)	41 (53%)	7 (9%)	2 (3%)	1 (1%)	2 (3%)
ABILITY TO COMMUNICATE EFFECTIVELY	78	30 (38%)	34 (44%)	12 (15%)	1 (1%)	1 (1%)	1 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	77	24 (31%)	40 (52%)	10 (13%)	2 (3%)	1 (1%)	2 (3%)
MASTERY OF STEM	78	16 (21%)	48 (62%)	11 (14%)	2 (3%)	1 (1%)	1 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	78	29 (37%)	39 (50%)	9 (12%)	1 (1%)	0 (0%)	1 (1%)

MARKETING, SALES AND SERVICE



Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	13	5 (38%)	7 (54%)	1 (8%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	13	10 (77%)	2 (15%)	1 (8%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	13	11 (85%)	0 (0%)	2 (15%)	0 (0%)
HIRE GRADUATE AGAIN	13	11 (85%)	0 (0%)	2 (15%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	13	5 (38%)	7 (54%)	0 (0%)	0 (0%)	1 (8%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	13	6 (46%)	6 (46%)	0 (0%)	0 (0%)	1 (8%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	13	6 (46%)	6 (46%)	1 (8%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	13	5 (38%)	5 (38%)	2 (15%)	0 (0%)	1 (8%)	0 (0%)
MASTERY OF STEM	13	5 (38%)	5 (38%)	0 (0%)	0 (0%)	3 (23%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	13	5 (38%)	7 (54%)	0 (0%)	0 (0%)	1 (8%)	0 (0%)

SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)



Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	26	14 (54%)	10 (38%)	1 (4%)	1 (4%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	26	13 (50%)	12 (46%)	0 (0%)	1 (4%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	25	24 (96%)	0 (0%)	1 (4%)	1 (4%)
HIRE GRADUATE AGAIN	25	24 (96%)	0 (0%)	1 (4%)	1 (4%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	26	4 (15%)	15 (58%)	5 (19%)	0 (0%)	2 (8%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	26	8 (31%)	13 (50%)	4 (15%)	0 (0%)	1 (4%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	26	6 (23%)	19 (73%)	1 (4%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	26	9 (35%)	11 (42%)	4 (15%)	1 (4%)	1 (4%)	0 (0%)
MASTERY OF STEM	26	7 (27%)	14 (54%)	3 (12%)	0 (0%)	2 (8%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	26	5 (19%)	16 (62%)	3 (12%)	1 (4%)	1 (4%)	0 (0%)

TRANSPORTATION, DISTRIBUTION AND LOGISTICS



Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	103	47 (46%)	37 (36%)	16 (16%)	3 (3%)	0 (0%)	2 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	105	54 (51%)	46 (44%)	4 (4%)	1 (1%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	99	90 (91%)	3 (3%)	6 (6%)	6 (6%)
HIRE GRADUATE AGAIN	99	94 (95%)	0 (0%)	5 (5%)	6 (6%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	105	25 (24%)	58 (55%)	19 (18%)	1 (1%)	2 (2%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	105	26 (25%)	62 (59%)	15 (14%)	2 (2%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	105	41 (39%)	53 (50%)	9 (9%)	2 (2%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	105	27 (26%)	59 (56%)	17 (16%)	2 (2%)	0 (0%)	0 (0%)
MASTERY OF STEM	105	21 (20%)	52 (50%)	18 (17%)	1 (1%)	13 (12%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	105	33 (31%)	57 (54%)	12 (11%)	3 (3%)	0 (0%)	0 (0%)

GENERAL EDUCATION



QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	DOES NOT APPLY	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	13	6 (46%)	4 (31%)	1 (8%)	2 (15%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	DOES NOT APPLY	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	13	5 (38%)	8 (62%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	13	10 (77%)	0 (0%)	3 (23%)	0 (0%)
HIRE GRADUATE AGAIN	13	12 (92%)	0 (0%)	1 (8%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	13	2 (15%)	9 (69%)	1 (8%)	0 (0%)	1 (8%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	13	4 (31%)	9 (69%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	13	6 (46%)	7 (54%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	13	2 (15%)	9 (69%)	1 (8%)	0 (0%)	1 (8%)	0 (0%)
MASTERY OF STEM	13	1 (8%)	9 (69%)	1 (8%)	0 (0%)	2 (15%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	13	4 (31%)	9 (69%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

APPENDIX A:

METHODOLOGY AND DEFINITIONS

Between October 2025 and February 2026, Wisconsin's 16 technical colleges surveyed every individual who graduated from a technical college program during the 2024-25 academic year. In that survey, each graduate was asked to identify their employer.

For this report, between March 2026 and May 2026, the technical colleges surveyed employers of the 2024-25 graduates who reported being employed in an occupation related to their training, and who gave permission for the technical college to contact the employer. A copy of the survey instrument is Appendix B.

The survey asked employers to rate how well WTCS programs prepared graduates to meet the employer's expectations relative to those for an entry-level employee. Of the 2,727 employers surveyed, 1,092 (40%) responded. The colleges submitted survey responses to the Wisconsin Technical College System Office for compilation of this System-wide report.

Throughout the report, percentage totals may not equal 100 due to rounding.

APPENDIX B: SURVEY INSTRUMENT

Employer Survey

How well does the Technical College _____ Program prepare graduates compared to your expectations of an entry-level employee?

Circle one number. If the statement does not apply to fields in which you have hired Technical College Graduates, circle 0 – Does Not Apply.

	Exceeds	Meets	Nearly Meets	Does Not Meet	Does Not Apply
Mastery of knowledge in the field	4	3	2	1	0
Ability to perform technical skills of the profession	4	3	2	1	0
Ability to communicate effectively with co-workers and/or customers	4	3	2	1	0
Relevancy of graduates' skill and/or knowledge base in relationship to real world applications within the industry	4	3	2	1	0
Mastery of science, technology, engineering or math skills needed in the field	4	3	2	1	0
Overall preparedness for employment at your company	4	3	2	1	0

GENERAL – Circle one number.

How satisfied are you with the graduates' technical college education?

- 4 = Very Satisfied
- 3 = Satisfied
- 2 = Unsatisfied
- 1 = Very Unsatisfied

Would you recommend graduates of this program to another employer?

- 1 = Yes
- 2 = No
- 3 = Maybe

Would you hire a technical college graduate again?

- 1 = Yes
- 2 = No
- 3 = Maybe

How important is your local technical college(s) to the overall success of your business?

- 4 = Very Important
- 3 = Important
- 2 = Somewhat Important
- 1 = Not important



WISCONSIN'S 16 TECHNICAL COLLEGES

BLACKHAWK
blackhawk.edu

MADISON COLLEGE
madisoncollege.edu

NORTHEAST WISCONSIN
nwtc.edu

CHIPPEWA VALLEY
cvtc.edu

MID-STATE
mstc.edu

NORTHWOOD TECH
northwoodtech.edu

FOX VALLEY
fvtc.edu

MILWAUKEE AREA
matc.edu

SOUTHWEST TECH
swtc.edu

GATEWAY
gtc.edu

MORAINES PARK
morainepark.edu

WAUKESHA COUNTY
wctc.edu

LAKESHORE COLLEGE
lakeshore.edu

NICOLET COLLEGE
nicoletcollege.edu

WESTERN
westerntc.edu

NORTHCENTRAL
ntc.edu

WTCSYSTEM.EDU



@wistechcolleges

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