

## GRADUATE OUTCOMES









JOB PLACEMENT AND EMPLOYMENT DATA FOR 2022 GRADUATES



## **OUTCOMES REPORT**

### FOR 2022 GRADUATES

PUBLISHED MAY 2023







WISCONSIN TECHNICAL COLLEGE SYSTEM

"Graduates of Wisconsin's technical colleges quickly find employment in their chosen field, live and work in Wisconsin, and earn great salaries."

— DR. MORNA K. FOY, PRESIDENT,
WISCONSIN TECHNICAL COLLEGE SYSTEM

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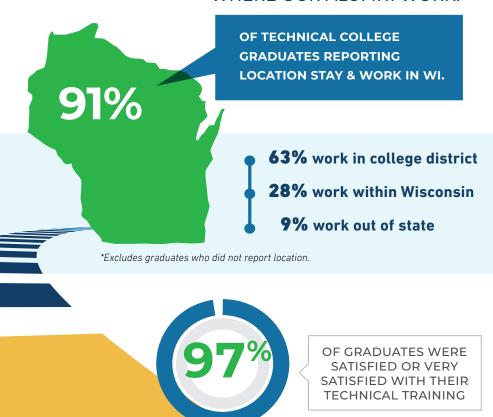


#### **GRADUATE EMPLOYMENT**

Wisconsin's technical colleges provide leading-edge instruction that increases the economic vitality of students, employers and communities throughout Wisconsin.

Our students routinely find employment before or shortly after graduation. Of the 14,112 2022 graduates responding to our survey, 8,404 were in the labor force. Of those in the labor force, 93% were employed within six months of graduation and 80% were in a job related to their training.

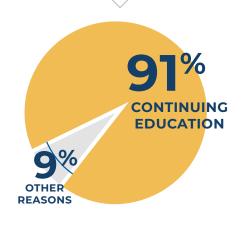
#### WHERE OUR ALUMNI WORK:



2022 GRADUATES IN THE LABOR FORCE WHO ARE EMPLOYED:



2022 GRADUATES NOT IN THE LABOR FORCE GAVE THE FOLLOWING REASONS:



# MEDIAN SALARY 6 months after graduation FOR ALL DEGREES 30K 70K \$51,070

MEDIAN ANNUAL

#### **SALARY**

BY CREDENTIAL TYPE FOR 2022 GRADUATES

\$53,431
MEDIAN SALARY FOR ASSOCIATE DEGREE

\$51,476
MEDIAN SALARY FOR
TWO-YEAR DIPLOMA

\$46,796
MEDIAN SALARY FOR ONE-YEAR DIPLOMA

\$49,152
MEDIAN SALARY FOR SHORT-TERM DIPLOMA

Median salaries listed are for 2022 graduates employed in a job related to the training they received.

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## DIVERSITY, EQUITY, INCLUSION

### INNOVATION, COLLABORATION, INSPIRATION, TRANSFORMATION

Our colleges serve every economic sector and region of the state, developing individuals into experts and entrepreneurs who deliver an immediate, local economic impact.

We offer over 500 industry-driven programs in essential sectors like health care, protective services, skilled trades, transportation and logistics, information technology, agriculture, manufacturing, business and more. We are also proven providers of customized instruction and technical assistance for a wide variety of industries.

#### MEDIAN SALARIES BY CAREER CLUSTER FOR 2022 GRADUATES

FOR 2022 GRADUATES  • 30K+ • 40K+		Average Hou Per Work We
Agriculture, Food and Natural Resources		
• \$45,756 Architecture and Construction		45
	,996	43
Arts, A/V Technology and Communications \$41,597		40
Business, Management and Administration \$47,90	9	42
Education and Training \$33,277		40
Finance \$44,743		40
Health Science \$5	4,076	39
Hospitality and Tourism \$41,597		44
Human Services \$42,065		41
Information Technology	1,996	41
Law, Public Safety, Corrections and Security	\$53,286	46
Manufacturing	53,816	43
Marketing, Sales and Service \$44,99		42
Science, Technology, Engineering and Mathematics		
Transportation, Distribution and Logistics	\$54,076	42
	\$52,994	46

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#### **DEMOGRAPHIC COMPOSITION**

#### OF 2022 GRADUATES

Wisconsin technical college students are diverse, fully representing the communities served by the colleges.

#### **DEMOGRAPHICS BY CREDENTIAL TYPE**

DEGREE GRANTED	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi- Ethnic	N/R
Associate Degree	3,161	5,532	15	8,708	60	404	409	685	8	6,746	230	166
Associate of Arts / Associate of Science	272	391	7	670	5	47	47	104	0	413	41	13
Short-Term Technical Diploma	3,014	5,939	65	9,018	99	320	527	887	8	6,514	221	442
One-Year Technical Diploma	2,155	2,566	5	4,726	51	187	219	444	7	3,624	112	82
Two-Year Technical Diploma	303	28	*	334	*	5	6	16	*	295	*	8
TOTAL	8,905	14,456	95	23,456	216	963	1,208	2,136	24	17,592	606	711
PERCENT OF TOTAL	38.0%	61.6%	0.4%	100.0%	0.9%	4.1%	5.2%	9.1%	0.1%	75.0%	2.6%	3.0%

#### **DEMOGRAPHICS BY CAREER CLUSTER**

CAREER CLUSTER	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Muti- Ethnic	N/R
Agriculture, Food and Natural Resources	215	237	*	453	0	7	*	20	0	413	5	5
Architecture and Construction	902	81	*	985	16	18	24	79	0	812	18	18
Arts, AudioVisual Technology and Communications	194	259	*	454	*	20	17	44	*	350	13	7
Business, Management and Administration	510	1,409	*	1,922	31	108	107	182	*	1,404	45	42
Education and Training	17	552	*	570	*	27	53	58	0	404	12	12
Finance	204	648	0	852	6	53	27	72	0	669	12	13
Health Sciences	959	8,022	41	9,022	69	400	474	883	11	6,620	242	323
Hospitality and Tourism	172	183	*	356	5	12	59	18	0	236	13	13
Human Services	108	684	*	794	13	29	91	113	*	510	24	12
Information Technology	836	192	*	1,030	9	87	40	62	0	773	30	29
Law, Public Safety and Security	1,619	1,221	21	2,861	26	49	88	216	*	2,312	74	93
Manufacturing	1,322	153	*	1,477	16	33	41	92	*	1,192	37	64
Marketing, Sales and Service	128	217	0	345	*	10	12	28	*	280	7	6
Science, Technology, Engineering and Mathematics	323	46	*	373	0	23	16	35	0	279	9	11
Transportation, Distribution and Logistics	1,060	144	7	1,211	13	38	99	122	*	869	21	48
Not Otherwise Assigned	336	408	7	751	5	49	57	112	0	469	44	15
TOTAL	8,905	14,456	95	23,456	216	963	1,208	2,136	24	17,592	606	711
PERCENT OF TOTAL	38.0%	61.6%	0.4%	100.0%	0.9%	4.1%	5.2%	9.1%	0.1%	75.0%	2.6%	3.0%

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

#### **DEMOGRAPHICS BY AGE**



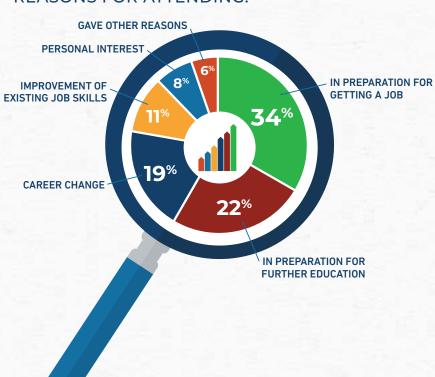
AGE RANGE (IN YEARS)	< 15	16-19	20-24	25-29	30-34	35-44	45-54	55-64	65 +	N/R	Totals
Number	181	6,525	7,009	3,497	2,283	2,558	1,055	315	29	*	23,456
Percentage	0.8%	27.8%	29.9%	14.9%	9.7%	10.9%	4.5%	1.3%	0.1%	0.0%	100.0%

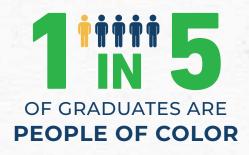
N/R means "Not Reported"

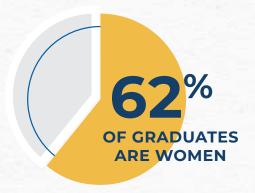
#### **REASONS FOR ATTENDING:**



**RELATED** TO THE TRAINING THEY RECEIVED







#### GRADUATE OUTCOMES BY CAREER CLUSTER

### AGRICULTURE, FOOD NATURAL RESOUR

Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Horticulture	10-001-1	19	8	6	6 (100%)	3 (50%)	0	\$26.98	\$59.437	42
Landscape Horticulture	10-001-4	14	7	6	6 (100%)	6 (100%)	0	\$19.50	\$42,637	41
Arboriculture/Urban Forestry Technician	10-001-5	10	7	5	5 (100%)	4 (80%)	0	\$12.50	\$22,748	38
Greenhouse Operations	10-001-6	14	8	5	5 (100%)	4 (80%)	0	\$17.25	\$35,877	40
Agri-Business/Science Technology	10-006-2	21	8	7	7 (100%)	5 (71%)	0	\$26.88	\$55,906	40
Agri-Business	10-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Science & Technology - Agronomy	10-006-5	13	8	8	8 (100%)	8 (100%)	0	\$22.00	\$54,076	55
Agribusiness Science & Technology - Animal Science	10-006-6	22	12	11	10 (91%)	8 (80%)	1	\$17.24	\$33,714	37
Agribusiness Science & Technology - AgBus Mgmt	10-006-7	*	*	*	*	*	*	*	*	*
Natural Resources Technician	10-057-1	28	20	16	16 (100%)	13 (81%)	0	\$24.37	\$50,686	41
Wildland Firefighter	10-058-1	*	*	*	*	*	*	*	*	*
Agricultural Equipment Technology	10-070-1	*	*	*	*	*	*	*	*	*
Agriculture Power Equipment	10-070-2	12	5	4	4 (100%)	4 (100%)	0	\$25.00	\$71,495	53
Sustainable Food & Agriculture Systems	10-090-3	5	2	1	1 (100%)	1 (100%)	0	*	*	*
Farm Production - Dairy Science	10-090-5	*	*	*	*	*	*	*	*	*
Veterinary Technician	10-091-1	66	42	36	36 (100%)	29 (81%)	0	\$18.00	\$37,437	39
Dairy Science	10-091-4	6	4	3	3 (100%)	3 (100%)	0	\$25.00	\$58,496	45
Veterinary Science	10-091-6	14	6	4	4 (100%)	0 (0%)	0	*	*	*
Animal Science Management	10-091-7	*	*	*	*	*	*	*	*	*
Crop Science	10-093-1	*	*	*	*	*	*	*	*	*
Precision Agronomy Management	10-093-9	7	4	3	3 (100%)	3 (100%)	0	\$19.12	\$44,696	45
Viticulture	10-320-1	*	*	*	*	*	*	*	*	*
Wind Energy Technology	10-482-1	*	*	*	*	*	*	*	*	*
Renewable Energy Technician	10-482-3	6	4	3	2 (67%)	2 (100%)	1	*	*	39
Solar Energy Technology	10-482-4	*	*	*	*	*	*	*	*	*
Environmental Health & Water Quality Technology	10-506-1	10	9	8	6 (75%)	3 (50%)	2	\$31.00	\$64,475	40
Environmental Engineering Technology	10-506-2	6	4	4	4 (100%)	4 (100%)	0	\$29.00	\$60,315	41
Laboratory Science Technician	10-506-4	*	*	*	*	*	*	*	*	*
Laboratory Science Technology	10-506-5	*	*	*	*	*	*	\$20.40	\$42,429	40
Water Quality Technology	10-527-2	*	*	*	*	*	*	*	*	*
Associate Degree	Total	307	183	151	147 (97%)	115 (78%)	4	\$20.00	\$45,756	42

	Program	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE	AVG HRS/WEEK
	Number	OR S	Ŋ.	로요	Ξ	A H	SEI	HOURLY	ANNUALLY	¥
Horticulture/Landscape Specialist	32-001-2	*	*	*	*	*	*	*	*	*
Agricultural Power & Equipment Technician	32-070-1	21	17	16	16 (100%)	14 (88%)	0	\$22.00	\$53,816	49
Farm Operations & Management - Dairy	32-080-3	*	*	*	*	*	*	*	*	*
Farm Operations & Management - Ag Mechanics	32-080-4	*	*	*	*	*	*	*	*	*
TWO-YEAR TECHNICAL DIPLOMA	TOTAL	31	21	20	20 (100%)	17 (85%)	0	\$21.00	\$51,216	50
Horticulture Technician	31-001-1	32	22	5	5 (100%)	2 (40%)	0	*	*	*
andscape Technician	31-001-3	*	*	*	*	*	*	*	*	*
andscape Horticulture Technician	31-001-5	6	1	0	0 (0%)	0 (0%)	0	*	*	*
Free Care Technician	31-001-7	*	*	*	*	*	*	*	*	*
Agribusiness Specialist	31-006-1	*	*	*	*	*	*	*	*	*
Agriculture Technician	31-006-2	*	*	*	*	*	*	*	*	*
Agribusiness Science & Technology - Agronomy Tech	31-006-3	*	*	*	*	*	*	*	*	*
Agribusiness Agronomy Technician	31-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Dairy Technician	31-006-5	*	*	*	*	*	*	*	*	*
Agribusiness Management Technician	31-006-6	*	*	*	*	*	*	*	*	*
Nildland Fire Crew	31-058-1	6	3	3	3 (100%)	1 (33%)	0	*	*	40
Agriculture Equipment Service Technician	31-070-5	7	4	4	4 (100%)	4 (100%)	0	\$20.00	\$48,876	64
arm Operations & Management - Farm Ag Maintenance	31-080-2	*	*	*	*	*	*	*	*	*
Farm Operations & Management - Dairy Fechnician	31-080-3	*	*	*	*	*	*	*	*	*
arm Operation	31-080-4	9	5	5	5 (100%)	4 (80%)	0	\$15.20	\$49,188	65
Dairy Science	31-090-5	*	*	*	*	*	*	*	*	*
Dairy Herd Management	31-091-1	*	*	*	*	*	*	*	*	*
Livestock Technician	31-091-4	10	9	3	3 (100%)	3 (100%)	0	\$10.00	\$20,798	40
Wind Technician	31-482-1	*	*	*	*	*	*	*	*	*
_aboratory Science Assistant	31-506-1	5	3	3	3 (100%)	2 (67%)	0	*	*	40
_aboratory Science Technician Assistant	31-506-4	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	101	64	32	32 (100%)	23 (72%)	0	\$17.75	\$39,767	51
Agricultural Service Technician	30-070-1	*	*	*	*	*	*	*	*	*
Farm Business & Production Management	30-090-1	9	6	6	6 (100%)	6 (100%)	0	\$16.03	\$50,010	63
Crop Scout	30-093-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	14	10	8	8 (100%)	8 (100%)	0	\$18.02	\$56,202	59
Agriculture, Food and Natural Resources	Cluster	453	278	211	207 (98%)	163 (79%)	4	\$20.00	\$45,756	45

 $<sup>^{*}</sup>$  Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## ARCHITECTURE AND CONSTRUCTION

Design, planning, management, building and maintenance of structures.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Construction Management - Electricity	10-455-1	*	*	*	*	*	*	*	*	*
Construction Management - Carpentry	10-455-2	*	*	*	*	*	*	\$23.00	\$56,572	45
Construction Management Technology	10-455-4	14	6	5	5 (100%)	5 (100%)	0	\$28.50	\$79,294	50
Energy Management Technology	10-481-3	*	*	*	*	*	*	*	*	*
Building Science & Energy Management	10-481-5	8	4	2	2 (100%)	2 (100%)	0	*	*	*
Air Cond, Htg & Refrig Technology	10-601-1	38	18	17	15 (88%)	14 (93%)	2	\$21.58	\$47,836	42
Architectural Technology	10-614-1	34	22	20	20 (100%)	19 (95%)	0	\$22.50	\$47,067	41
Prototype & Design Technician	10-614-2	8	4	4	4 (100%)	4 (100%)	0	\$21.50	\$46,796	43
Architectural Design & Technology	10-614-3	15	8	5	5 (100%)	4 (80%)	0	\$23.50	\$55,896	45
Architectural-Commercial Design	10-614-4	*	*	*	*	*	*	*	*	*
Architectural Drafting/Construction Technology	10-614-5	9	3	3	2 (67%)	2 (100%)	1	*	*	40
Architectural - Structural Engineering Technician	10-614-6	5	3	3	3 (100%)	3 (100%)	0	\$28.68	\$64,443	42
Architectural Structural Design	10-614-7	8	8	8	8 (100%)	8 (100%)	0	\$21.80	\$45,341	40
Associate Degree	Total	146	82	73	70 (96%)	67 (96%)	3	\$22.55	\$47,576	42
Construction and Cabinetmaking	32-410-2	6	5	4	4 (100%)	4 (100%)	0	\$21.00	\$50,020	46
Heating, Ventilation & Air Conditioning/ Refrigeration	32-601-1	15	13	12	11 (92%)	11 (100%)	1	\$23.25	\$49,396	42
Two-Year Technical Diploma	Total	21	18	16	15 (94%)	15 (100%)	1	\$22.80	\$49,396	43



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Refrigeration, Air Cond & Heating Service Tech	31-401-1	103	66	51	49 (96%)	42 (86%)	2	\$21.00	\$46,952	42
Bricklaying & Masonry	31-408-1	7	1	1	0 (0%)	0 (0%)	1	*	*	*
Architectural Woodworking/Cabinetmaking	31-409-1	*	*	*	*	*	*	*	*	*
Cabinetmaking & Millwork	31-409-2	9	8	7	6 (86%)	4 (67%)	1	\$19.00	\$39,517	39
Wood Manufacturing Technology	31-409-3	12	6	6	5 (83%)	4 (80%)	1	\$21.00	\$50,592	44
Carpentry	31-410-1	36	22	18	16 (89%)	14 (88%)	2	\$20.00	\$41,597	40
Building Construction and Cabinetmaking	31-410-2	17	4	1	1 (100%)	1 (100%)	0	*	*	46
Construction & Remodeling	31-410-6	9	6	5	5 (100%)	4 (80%)	0	\$24.00	\$49,916	40
Residential Building Construction	31-410-7	11	6	6	6 (100%)	4 (67%)	0	\$24.50	\$54,076	42
Electricity	31-413-1	113	65	50	49 (98%)	39 (80%)	1	\$18.75	\$40,362	43
Electrical Power Distribution	31-413-2	175	108	108	106 (98%)	95 (90%)	2	\$30.00	\$72,326	46
Preparatory Plumbing	31-427-1	*	*	*	*	*	*	*	*	*
Facilities Maintenance	31-443-2	*	*	*	*	*	*	*	*	*
Construction Management Technician	31-455-1	*	*	*	*	*	*	*	*	*
Gas Utility Construction & Service	31-469-2	65	43	41	41 (100%)	34 (83%)	0	\$27.00	\$62,603	45
Building Trades - Carpentry	31-475-1	32	18	14	14 (100%)	12 (86%)	0	\$21.00	\$44,717	41
Building Trades Construction Worker	31-475-2	*	*	*	*	*	*	*	*	*
Residential Construction	31-475-3	20	13	11	11 (100%)	9 (82%)	0	\$20.00	\$48,876	45
Pipe Trades Preparation	31-476-1	*	*	*	*	*	*	*	*	*
Jtility Construction Technician	31-476-2	6	5	5	5 (100%)	4 (80%)	0	\$25.00	\$55,896	42
HVAC Installation Technician	31-601-2	32	22	12	10 (83%)	6 (60%)	2	\$20.00	\$41,597	41
Drafting Technician	31-614-3	9	8	1	1 (100%)	1 (100%)	0	*	*	38
One-Year Technical Diploma	Total	669	409	343	330 (96%)	278 (84%)	13	\$24.00	\$54,424	44
Renewable Energy	30-401-3	*	*	*	*	*	*	*	*	*
HVAC Installer	30-401-4	13	10	6	5 (83%)	4 (80%)	1	\$22.00	\$45,756	40
Bricklaying/Masonry	30-408-1	9	9	2	0 (0%)	0 (0%)	2	*	*	*
Bricklaying	30-408-2	*	*	*	*	*	*	*	*	*
Cabinetmaking/Millwork	30-409-2	*	*	*	*	*	*	*	*	*
Carpentry Techniques	30-410-2	8	7	2	2 (100%)	2 (100%)	0	*	*	35
Construction Essentials	30-410-3	34	24	3	3 (100%)	2 (67%)	0	*	*	40
Electricity	30-413-1	15	6	6	6 (100%)	6 (100%)	0	\$26.75	\$55,636	40
Power Engineering & Boiler Operator	30-428-1	5	2	2	2 (100%)	2 (100%)	0	*	*	40
Building Maintenance & Construction	30-443-1	5	4	1	1 (100%)	1 (100%)	0	*	*	0
Construction Trades	30-475-1	17	13	8	7 (88%)	3 (43%)	1	\$19.00	\$44,717	45
Automated Building Systems	30-481-1	5	3	3	3 (100%)	3 (100%)	0	\$27.89	\$58,007	40
Refrigeration Essentials	30-601-1	13	10	5	5 (100%)	4 (80%)	0	\$22.00	\$47,836	43
Architectural Design Software	30-614-2	*	*	*	*	*	*	*	*	*
Architectural Technician	30-614-3	15	13	2	2 (100%)	2 (100%)	0	*	*	50
Short-Term Technical Diploma	Total	149	108	42	38 (90%)	30 (79%)	4	\$24.02	\$51,996	41
Architecture and Construction	Cluster Total	985	617	474	453 (96%)		21	\$23.50	\$51,996	43

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## ARTS, A/V TECHNOLOGY AND COMMUNICATIONS

Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design journalism and entertainment services.

#### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

**Photography** 

\$74,141

Web & Digital Media Design

\$50,998

**Graphic Design** 

\$45,008





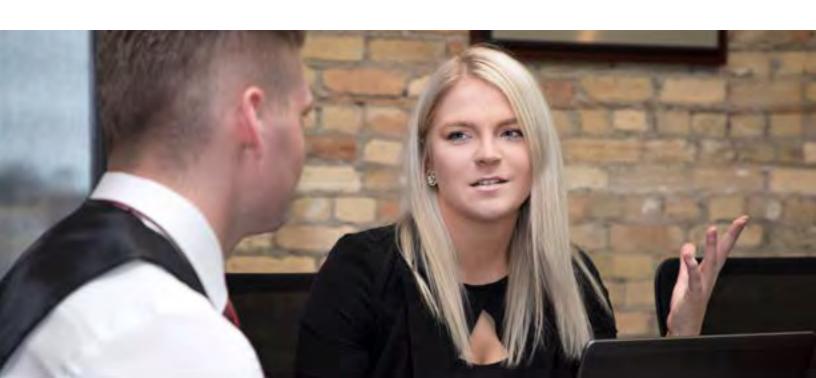
	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		D RELATED IN WAGE ANNUALLY	AVG HRS/WEEK
Court Reporting	10-170-2	*	*	*	*	*	*	*	*	*
Graphic Design	10-201-1	122	59	53	45 (85%)	26 (58%)	8	\$21.64	\$45,008	40
Graphic And Web Design	10-201-2	13	5	4	3 (75%)	1 (33%)	1	*	*	*
Web & Digital Media Design	10-201-3	14	9	8	8 (100%)	8 (100%)	0	\$24.52	\$50,998	39
Front End Web Development	10-201-5	5	1	1	1 (100%)	1 (100%)	0	*	*	*
Photography	10-203-1	13	9	8	5 (62%)	3 (60%)	3	\$23.46	\$74,141	55
Graphic Communication Technologies	10-204-2	*	*	*	*	*	*	*	*	*
Graphic Communications	10-204-3	32	18	10	9 (90%)	4 (44%)	1	\$20.00	\$41,597	38
Video Audio Design	10-206-1	14	9	8	6 (75%)	5 (83%)	2	\$19.23	\$39,995	41
Interactive Media Design	10-206-4	12	6	4	3 (75%)	0 (0%)	1	*	*	*
Digital Media Technology	10-206-5	23	7	5	3 (60%)	3 (100%)	2	\$17.12	\$35,596	40
Animation	10-207-1	19	9	8	5 (62%)	0 (0%)	3	*	*	*
Interior Design	10-304-1	56	28	22	20 (91%)	13 (65%)	2	\$19.37	\$39,995	38
Interior Design - Kitchen & Bath Design	10-304-3	10	4	3	3 (100%)	3 (100%)	0	\$20.25	\$42,117	40
Professional Communications	10-699-1	12	7	4	2 (50%)	0 (0%)	2	*	*	*
Television & Video Production	10-701-1	11	8	6	4 (67%)	3 (75%)	2	\$19.00	\$39,517	40
Digital Media Production	10-701-2	11	2	2	2 (100%)	1 (50%)	0	*	*	40
E-Production	10-701-3	23	12	11	6 (55%)	2 (33%)	5	*	*	*
Audio Production	10-701-4	23	14	11	10 (91%)	4 (40%)	1	*	*	*
Associate Degree	Total	420	207	168	135 (80%)	77 (57%)	33	\$20.00	\$41,597	40
Digital Court Reporter	31-170-1	*	*	*	*	*	*	*	*	*
Production Artist	31-201-2	*	*	*	*	*	*	*	*	*
Photography	31-203-1	13	10	4	4 (100%)	3 (75%)	0	\$20.50	\$42,637	40
Printing	31-204-1	*	*	*	*	*	*	*	*	*
Front End Web Developer	31-206-1	*	*	*	*	*	*	*	*	*
3D Arts	31-207-1	*	*	*	*	*	*	*	*	*
Television and Video Field Production Assistant	31-701-1	*	*	*	*	*	*	*	*	*
Television and Video Studio Production Assistant	31-701-2	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	25	19	10	8 (80%)	6 (75%)	2	\$19.50	\$40,546	40
Audio Engineer	30-701-1	*	*	*	*	*	*	*	*	*
Video Production	30-701-2	6	5	2	2 (100%)	2 (100%)	0	*	*	40
Short-Term Technical Diploma	Total	9	7	4	4 (100%)	4 (100%)	0	\$15.73	\$30,376	37
Arts, AudioVisual Technology and Communications	Cluster Total	454	233	182	147 (81%)	87 (59%)	35	\$20.00	\$41,597	40

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## BUSINESS, MANAGEMENT AND ADMINISTRATION

Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Business Analyst	10-102-1	26	15	13	13 (100%)	9 (69%)	0	\$23.32	\$48,502	40
Business Management	10-102-3	784	451	326	307 (94%)	223 (73%)	19	\$22.00	\$49,916	42
Medical Administrative Specialist	10-106-4	*	*	*	*	*	*	*	*	*
Administrative Professional	10-106-6	100	68	58	52 (90%)	37 (71%)	6	\$20.19	\$43,677	40
Office Management	10-106-9	*	*	*	*	*	*	*	*	*
Human Resources	10-116-1	194	104	80	77 (96%)	60 (78%)	3	\$22.00	\$47,836	41
Human Resource Management	10-116-2	46	25	22	20 (91%)	15 (75%)	2	\$23.40	\$48,001	41
Small Business Entrepreneurship	10-145-1	28	17	15	14 (93%)	9 (64%)	1	\$17.00	\$35,357	45
Health Care Business Services	10-160-1	12	5	5	5 (100%)	5 (100%)	0	\$20.70	\$43,053	40
Medical Administrative Professional	10-160-2	27	15	11	10 (91%)	8 (80%)	1	\$25.00	\$51,996	40
Medical Administrative Specialist	10-160-4	25	9	8	5 (62%)	4 (80%)	3	\$22.50	\$46,796	40
Medical Administrative Coder	10-160-5	8	3	3	2 (67%)	2 (100%)	1	*	*	40
Leadership Development	10-196-1	72	43	39	37 (95%)	29 (78%)	2	\$26.44	\$60,003	45
Manufacturing Operations Management	10-196-5	6	4	4	4 (100%)	3 (75%)	0	\$32.00	\$86,521	52
Nonprofit Leadership	10-196-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	1,334	764	589	551 (94%)	408 (74%)	38	\$22.00	\$49,089	42



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Business Management Specialist	31-102-3	16	11	6	6 (100%)	4 (67%)	0	\$25.00	\$51,996	40
Business Operations	31-102-4	56	33	18	18 (100%)	12 (67%)	0	\$17.95	\$42,000	47
Business Services Manager	31-102-5	47	44	22	20 (91%)	8 (40%)	2	\$26.93	\$70,007	42
Business Requirements Specialist	31-102-6	*	*	*	*	*	*	*	*	*
Management Trainee	31-102-7	21	21	7	7 (100%)	4 (57%)	0	\$25.00	\$53,556	47
Business Logistics Coordinator	31-102-8	5	2	1	1 (100%)	1 (100%)	0	*	*	*
Customer Service Manager	31-102-9	*	*	*	*	*	*	*	*	*
Office Assistant	31-106-1	52	36	20	19 (95%)	14 (74%)	1	\$17.91	\$36,501	40
Meeting and Event Planner	31-106-10	*	*	*	*	*	*	*	*	*
Administrative Support Professional	31-106-3	*	*	*	*	*	*	*	*	*
Clerical Aide	31-106-4	*	*	*	*	*	*	*	*	*
Bilingual Office Assistant	31-106-6	*	*	*	*	*	*	*	*	*
Office Support Specialist	31-106-8	7	7	4	4 (100%)	1 (25%)	0	*	*	40
Human Resources Assistant	31-116-1	25	16	8	7 (88%)	2 (29%)	1	*	*	40
Human Resources and Payroll Generalist	31-116-2	*	*	*	*	*	*	*	*	*
Small Business Entrepreneurship	31-145-1	17	7	2	1 (50%)	1 (100%)	1	*	*	50
Entrepreneurship	31-145-2	20	16	10	10 (100%)	7 (70%)	0	\$33.54	\$74,990	54
Health Office Professional	31-160-1	22	16	10	10 (100%)	6 (60%)	0	\$17.65	\$36,709	40
Medical Office Assistant	31-160-2	11	9	4	3 (75%)	2 (67%)	1	*	*	*
Medical Office Specialist	31-160-3	11	9	5	5 (100%)	4 (80%)	0	\$15.78	\$31,614	38
Medical Billing	31-160-5	13	9	5	4 (80%)	1 (25%)	1	*	*	40
Project Management	31-196-2	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	342	253	130	122 (94%)	72 (59%)	8	\$18.25	\$41,597	43
Customer Service Specialist	30-102-4	*	*	*	*	*	*	*	*	*
Business Generalist	30-102-5	90	84	17	17 (100%)	13 (76%)	0	\$22.00	\$45,756	41
Digital Internet Marketing	30-105-1	*	*	*	*	*	*	*	*	*
Office Technology Assistant	30-106-1	*	*	*	*	*	*	*	*	*
Receptionist	30-106-3	33	17	8	7 (88%)	5 (71%)	1	\$19.23	\$39,985	40
Microsoft Office	30-106-6	12	12	10	9 (90%)	5 (56%)	1	\$20.00	\$41,597	40
Customer Relationship Professional	30-106-8	*	*	*	*	*	*	*	*	*
Human Resource Professional	30-116-1	11	9	3	3 (100%)	3 (100%)	0	\$26.44	\$56,156	41
Healthcare Receptionist	30-160-2	17	14	8	7 (88%)	4 (57%)	1	*	*	*
Medical Billing Specialist	30-160-5	8	7	2	2 (100%)	1 (50%)	0	*	*	*
Accelerated - Leadership	30-196-1	27	17	16	16 (100%)	16 (100%)	0	\$26.99	\$56,124	39
Accelerated - Human Resource Management	30-196-2	5	5	3	3 (100%)	2 (67%)	0	*	*	40
Accelerated - Lean Organizations	30-196-3	*	*	*	*	*	*	*	*	*
Accelerated - Supervision	30-196-4	8	4	3	3 (100%)	3 (100%)	0	*	*	*
Organizational Leadership	30-196-5	*	*	*	*	*	*	*	*	*
_eadership Essentials	30-196-6	18	16	3	3 (100%)	3 (100%)	0	\$24.82	\$51,622	40
Project Management	30-196-7	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	246	201	80	76 (95%)	58 (76%)	4	\$24.00	\$54,013	40
Business Management and Administration	Cluster Total	1922	1218	799	749 (94%)	538 (72%)	50	\$22.00	\$47,909	42

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## EDUCATION AND TRAINING

Planning, management and provision of education, training services and related learning support services.

### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Early Childhood Education \$33,277

Child Care Services \$32,757

Basic Early Childhood Educator \$32,466

Foundations of Teacher Education \$32,448







	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Early Childhood Education	10-307-1	306	180	145	142 (98%)	120 (85%)	3	\$16.00	\$33,277	40
Foundations of Teacher Education	10-522-2	72	34	19	18 (95%)	15 (83%)	1	\$17.19	\$32,448	40
Sign Language Interpreting in Education	10-533-1	9	3	3	3 (100%)	2 (67%)	0	*	*	36
Library and Information Services	10-557-1	7	7	4	4 (100%)	3 (75%)	0	*	*	*
Associate Degree	Total	394	224	171	167 (98%)	140 (84%)	4	\$16.00	\$33,277	40
Child Care Services	31-307-1	68	61	27	27 (100%)	23 (85%)	0	\$15.82	\$32,757	39
Early Childhood Assistant Teacher	31-307-6	20	8	5	5 (100%)	4 (80%)	0	\$15.00	\$27,298	40
Early Childhood Teacher	31-307-7	24	11	5	2 (40%)	1 (50%)	3	*	*	*
Educational Assistant	31-522-1	*	*	*	*	*	*	*	*	*
Instructional Assistant	31-522-2	*	*	*	*	*	*	*	*	*
Autism Technician	31-522-3	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	121	84	38	35 (92%)	29 (83%)	3	\$15.50	\$31,198	39
Assistant Teacher	30-307-6	6	2	1	1 (100%)	0 (0%)	0	*	*	*
Early Childhood Education Preschool	30-307-7	29	23	4	4 (100%)	3 (75%)	0	\$15.50	\$32,238	40
Basic Early Childhood Educator	30-307-8	20	15	8	7 (88%)	6 (86%)	1	\$15.61	\$32,466	39
Short-Term Technical Diploma	Total	55	40	13	12 (92%)	9 (75%)	1	\$15.61	\$32,466	39
Education and Training	Cluster Total	570	348	222	214 (96%)	178 (83%)	8	\$16.00	\$33,277	40

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

### **FINANCE**

Planning, management and provision of education, training services and related learning support services.

#### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Billing and Posting Clerk

\$50,999

Bookkeeper

\$49,136

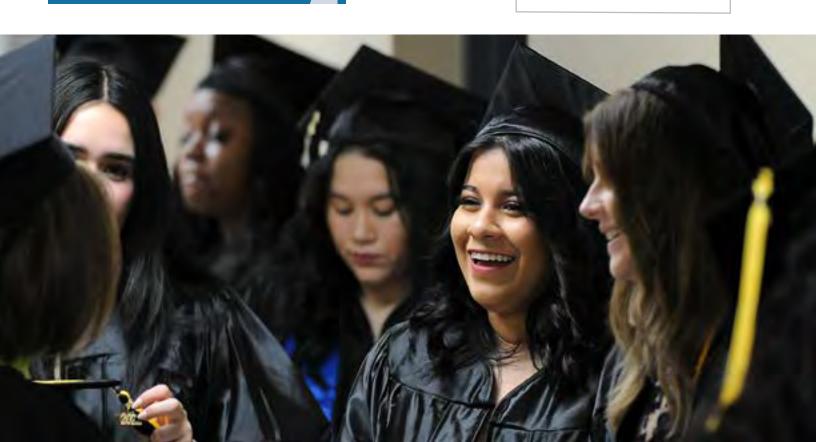
**Accounting Assistant** 

\$44,769

Accounting

\$43,822







	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Accounting	10-101-1	427	256	208	199 (96%)	164 (82%)	9	\$21.00	\$43,822	41
Finance	10-114-2	12	8	7	7 (100%)	7 (100%)	0	\$20.00	\$41,597	40
Banking & Financial Services	10-114-3	12	3	2	2 (100%)	2 (100%)	0	*	*	*
Financial Services	10-114-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	452	267	217	208 (96%)	173 (83%)	9	\$21.00	\$43,749	41
Accounting Assistant	31-101-1	235	172	86	81 (94%)	55 (68%)	5	\$20.80	\$44,769	41
General Accountancy	31-101-3	*	*	*	*	*	*	*	*	*
Financial Services Representative	31-114-2	*	*	*	*	*	*	*	*	*
Financial Services	31-114-3	*	*	*	*	*	*	*	*	*
Financial Assistant	31-114-4	6	6	2	2 (100%)	2 (100%)	0	*	*	40
Risk Management & Insurance	31-162-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	249	185	94	88 (94%)	60 (68%)	6	\$21.21	\$45,096	41
Bookkeeper	30-101-3	103	66	27	23 (85%)	17 (74%)	4	\$21.00	\$49,136	40
Billing and Posting Clerk	30-101-4	26	26	14	13 (93%)	9 (69%)	1	\$23.50	\$50,999	40
Financial Services Customer Representative	30-114-1	22	18	3	2 (67%)	1 (50%)	1	*	*	40
Short-Term Technical Diploma	Total	151	110	44	38 (86%)	27 (71%)	6	\$21.69	\$49,526	40
Finance	Cluster Total	852	562	355	334 (94%)	260 (78%)	21	\$21.00	\$44,743	40

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

	Program	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	MEDIA	D RELATED IN WAGE	AVG HRS/WEEK
	Number	N 12	N N	골띺	Ш	<u> </u>	S	HOURLY	ANNUALLY	₹
Biotechnology Laboratory Technician	10-007-2	6	3	3	3 (100%)	3 (100%)	0	\$24.05	\$51,377	41
Nutrition and Dietetic Technician	10-313-1	*	*	*	*	*	*	*	*	*
Dental Hygienist	10-508-1	155	78	75	75 (100%)	73 (97%)	0	\$38.00	\$71,962	37
Direct Entry Midwife	10-510-6	9	8	7	7 (100%)	7 (100%)	0	\$32.33	\$76,096	50
Surgical Technology	10-512-1	59	28	27	27 (100%)	25 (93%)	0	\$25.00	\$51,996	39
Medical Laboratory Technician	10-513-1	94	59	57	55 (96%)	52 (95%)	2	\$24.37	\$48,890	40
Occupational Therapy Assistant	10-514-1	74	58	55	49 (89%)	39 (80%)	6	\$23.84	\$49,058	39
Respiratory Therapy	10-515-1	96	57	53	52 (98%)	51 (98%)	1	\$29.10	\$56,156	37
Cardiovascular Technology - Invasive	10-521-1	6	2	2	1 (50%)	0 (0%)	1	*	*	*
Cardiovascular Technology - Echocardiography	10-521-2	10	8	8	7 (88%)	7 (100%)	1	\$33.77	\$69,863	46
Physical Therapist Assistant	10-524-1	71	45	43	38 (88%)	34 (89%)	5	\$23.86	\$48,918	39
Neurodiagnostic Technologist	10-525-2	9	5	5	5 (100%)	5 (100%)	0	\$27.75	\$52,412	37
Radiography	10-526-1	127	91	88	87 (99%)	85 (98%)	1	\$26.81	\$54,181	41
Diagnostic Medical Sonography	10-526-2	22	12	11	10 (91%)	10 (100%)	1	\$34.81	\$71,469	38
Diagnostic Medical Sonography/Vascular Technology	10-526-5	10	10	10	10 (100%)	10 (100%)	0	\$34.29	\$71,307	40
Health Information Technology	10-530-1	90	54	47	39 (83%)	27 (69%)	8	\$21.75	\$45,881	41
Health Care Services Management	10-530-3	7	5	4	3 (75%)	2 (67%)	1	*	*	40
Health Information Management	10-530-4	6	3	3	3 (100%)	3 (100%)	0	\$25.26	\$52,537	40
Cancer Information Management	10-530-5	23	21	21	20 (95%)	18 (90%)	1	\$25.38	\$52,776	40
Health Information Management & Technology	10-530-6	14	12	12	11 (92%)	10 (91%)	1	\$20.37	\$42,366	40
Pharmacy Services Management	10-536-1	*	*	*	*	*	*	*	*	*
Health Navigator	10-539-2	10	7	5	5 (100%)	2 (40%)	0	*	*	40
Anesthesia Technology	10-541-1	7	6	5	5 (100%)	5 (100%)	0	\$24.50	\$52,516	45
Nursing - Associate Degree	10-543-1	1,506	811	710	684 (96%)	658 (96%)	26	\$33.73	\$65,403	38
Gerontology	10-544-1	11	7	5	4 (80%)	2 (50%)	1	*	*	38
Wellness & Health Promotion	10-546-1	11	4	3	3 (100%)	3 (100%)	0	\$55.00	\$114,391	40
Health and Wellness Promotion	10-546-2	8	7	6	6 (100%)	3 (50%)	0	\$9.74	\$19,120	36
Health and Wellness	10-546-3	5	5	5	5 (100%)	4 (80%)	0	\$22.00	\$43,157	37
Associate Degree	Total	2,449	1,406	1,270	1,214 (96%)	1,138 (94%)	56	\$31.30	\$62,395	39

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Dental Assistant	31-508-1	89	64	53	51 (96%)	49 (96%)	2	\$18.63	\$36,917	38
Medical Assistant	31-509-1	351	229	189	181 (96%)	159 (88%)	8	\$18.34	\$37,437	39
Surgical Technologist	31-512-1	80	58	52	50 (96%)	47 (94%)	2	\$25.00	\$51,996	41
Optometric Technician	31-516-2	10	5	5	5 (100%)	4 (80%)	0	\$19.99	\$40,487	39
Ophthalmic Medical Assistant	31-516-4	*	*	*	*	*	*	*	*	*
Renal Dialysis Technician	31-517-1	*	*	*	*	*	*	*	*	*
Medical Coding Specialist	31-530-2	214	133	105	88 (84%)	39 (44%)	17	\$21.00	\$43,677	41
Medical Coder	31-530-3	29	19	13	11 (85%)	8 (73%)	2	\$18.64	\$38,768	40
Pharmacy Technician	31-536-1	18	15	14	14 (100%)	12 (86%)	0	\$18.32	\$38,092	39
Therapeutic Massage	31-537-1	49	33	31	27 (87%)	26 (96%)	4	\$28.00	\$70,013	43
Practical Nursing	31-543-1	593	380	98	94 (96%)	83 (88%)	4	\$24.00	\$49,916	40
Health and Wellness Technician	31-546-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	1,439	939	562	523 (93%)	428 (82%)	39	\$20.30	\$41,597	40
Biotechnology Laboratory Support Assistant	30-007-1	9	7	0	0 (0%)	0 (0%)	0	*	*	*
Dental Technician	30-507-1	6	4	4	3 (75%)	2 (67%)	1	*	*	44
Dental Assistant - Short Term	30-508-2	151	97	72	71 (99%)	61 (86%)	1	\$19.00	\$38,217	40
Patient Service Specialist	30-509-2	17	13	2	2 (100%)	1 (50%)	0	*	*	*
Health Unit Coordinator	30-510-2	13	9	4	2 (50%)	2 (100%)	2	*	*	36
Medication Assistant	30-510-5	*	*	*	*	*	*	*	*	*
Phlebotomy Technician	30-513-1	67	36	29	27 (93%)	23 (85%)	2	\$15.93	\$34,107	39
Phlebotomist/Specimen Processor	30-513-2	82	62	20	19 (95%)	14 (74%)	1	\$19.41	\$40,110	42
Laboratory Science Technician	30-513-3	*	*	*	*	*	*	*	*	*
Therapeutic Activity Specialist	30-514-1	*	*	*	*	*	*	*	*	*
Central Service Technician	30-534-1	30	18	11	9 (82%)	7 (78%)	2	\$20.32	\$43,365	41
Therapeutic Massage	30-537-1	14	6	6	6 (100%)	3 (50%)	0	\$21.00	\$43,677	40
Nursing Assistant	30-543-1	4,709	2,751	588	527 (90%)	346 (66%)	61	\$18.25	\$37,453	41
Community-Based Residential Facility Caregiver	30-575-1	28	26	1	1 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	5,134	3,032	738	668 (91%)	460 (69%)	70	\$18.50	\$37,990	41
Health Sciences	Cluster	9.022	5,377	2,570	2,405	2,026	165	\$26.00	\$54,076	39

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



## HOSPITALITY AND TOURISM

Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

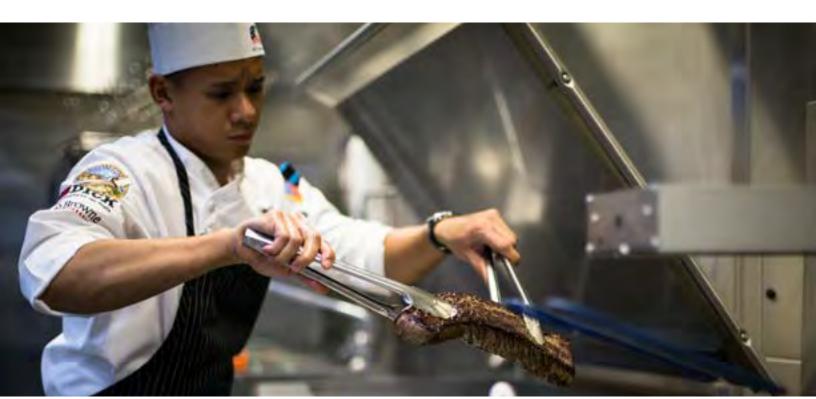
#### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Fitness and Wellness Specialist	\$52,885
Hospitality Management	\$51,996
Event Management	\$49,916

Fitness and Recreation Management \$44,197





	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED IN WAGE ANNUALLY	AVG HRS/WEEK
Hotel/Hospitality Management	10-109-1	*	*	*	*	*	*	*	*	*
Hospitality Management	10-109-2	39	19	16	15 (94%)	13 (87%)	1	\$20.00	\$51,996	47
Fitness and Recreation Management	10-109-4	6	4	4	4 (100%)	3 (75%)	0	\$19.00	\$44,197	45
Event Management	10-109-6	17	14	13	13 (100%)	10 (77%)	0	\$23.78	\$49,916	41
Sports and Recreation Management	10-109-8	*	*	*	*	*	*	*	*	*
Baking & Pastry Arts	10-314-1	5	4	4	4 (100%)	2 (50%)	0	*	*	39
Baking & Pastry Management	10-314-2	9	3	3	3 (100%)	1 (33%)	0	*	*	45
Culinary Arts	10-316-1	66	35	30	30 (100%)	27 (90%)	0	\$17.46	\$36,249	44
Culinary Management	10-317-1	6	4	3	3 (100%)	3 (100%)	0	\$18.00	\$40,037	42
Golf Course Management	10-325-1	*	*	*	*	*	*	*	*	*
Associate Degree	Total	155	90	79	76 (96%)	61 (80%)	3	\$19.23	\$44,457	44
Special Event Management	31-109-2	*	*	*	*	*	*	*	*	*
lospitality Specialist	31-109-4	8	7	5	5 (100%)	2 (40%)	0	*	*	40
ood Production Specialist	31-303-1	*	*	*	*	*	*	*	*	*
ood Service Production	31-303-2	19	4	1	1 (100%)	1 (100%)	0	*	*	*
Baking & Decorative Arts	31-314-1	13	9	8	8 (100%)	8 (100%)	0	\$18.50	\$40,557	42
Baking Production	31-314-2	*	*	*	*	*	*	*	*	*
Baking and Pastry Production	31-314-3	17	9	6	5 (83%)	4 (80%)	1	\$17.50	\$41,597	45
Culinary Assistant	31-316-1	15	11	2	1 (50%)	1 (100%)	1	*	*	*
Culinary Production Specialist	31-316-2	17	13	6	5 (83%)	3 (60%)	1	\$15.50	\$28,208	35
One-Year Technical Diploma	Total	95	54	28	25 (89%)	19 (76%)	3	\$18.25	\$38,997	41
Hospitality Assistant	30-109-1	9	9	2	2 (100%)	1 (50%)	0	*	*	*
Hospitality Foundations	30-109-2	17	12	8	4 (50%)	3 (75%)	4	\$17.00	\$35,357	40
Foundations of Lodging and Hospitality Management	30-109-3	*	*	*	*	*	*	*	*	*
Fitness and Wellness Specialist	30-109-4	10	10	8	8 (100%)	6 (75%)	0	\$21.12	\$52,885	47
Restaurant Management	30-109-6	5	1	1	1 (100%)	1 (100%)	0	*	*	60
Baking and Pastry Specialist	30-314-4	*	*	*	*	*	*	*	*	*
Culinary and Baking Basics Technical Diploma	30-316-2	*	*	*	*	*	*	*	*	*
Artisanal Modern Meat Butchery	30-316-3	*	*	*	*	*	*	*	*	*
Custodial Services	30-519-1	53	49	1	0 (0%)	0 (0%)	1	*	*	*
Short-Term Technical Diploma	Total	106	90	23	17 (74%)	12 (71%)	6	\$18.12	\$42,491	48
Hospitality and Tourism	Cluster Total	356	234	130	118 (91%)	92 (78%)	12	\$19.00	\$41,597	44

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## **HUMAN** SERVICES

Provision of counseling and mental health services, family and community services, personal care and consumer services.

#### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Aesthetician - Basic

\$90,993

Language Interpreter - Health Services \$52,984

**Funeral Service** 

\$51,252

**Addiction Studies** 

\$49,750







	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		D RELATED N WAGE ANNUALLY	AVG HRS/WEEK
Master Aesthetician	10-502-1	5	2	1	1 (100%)	1 (100%)	0	*	*	*
Human Services Associate	10-520-3	271	153	102	99 (97%)	70 (71%)	3	\$20.00	\$42,000	41
Funeral Service	10-528-1	18	15	15	14 (93%)	14 (100%)	1	\$24.04	\$51,252	41
Substance Use Disorder Counseling	10-550-1	47	30	24	23 (96%)	19 (83%)	1	\$21.00	\$43,677	40
Associate Degree	Total	341	200	142	137 (96%)	104 (76%)	5	\$21.00	\$43,677	41
Cosmetology	31-502-1	205	112	94	89 (95%)	75 (84%)	5	\$16.00	\$32,569	40
Barber	31-502-5	21	15	6	4 (67%)	2 (50%)	2	*	*	40
Human Services Assistant	31-520-1	50	38	7	6 (86%)	5 (83%)	1	\$20.00	\$41,597	40
Medical Interpreter	31-538-1	11	11	9	8 (89%)	6 (75%)	1	\$21.20	\$44,093	40
Substance Abuse Counselor Education	31-550-1	35	33	15	12 (80%)	5 (42%)	3	\$17.50	\$36,397	40
One-Year Technical Diploma	Total	322	209	131	119 (91%)	93 (78%)	12	\$17.00	\$36,397	40
Aesthetician - Basic	30-502-2	19	9	8	8 (100%)	4 (50%)	0	\$50.00	\$90,993	35
Aesthetician	30-502-3	32	22	9	9 (100%)	5 (56%)	0	\$26.00	\$47,316	35
Nail Technician	30-502-4	35	20	17	13 (76%)	8 (62%)	4	\$11.62	\$22,958	37
Barber Technologist	30-502-5	14	10	6	6 (100%)	5 (83%)	0	*	*	*
Addiction Studies	30-520-1	18	15	7	7 (100%)	3 (43%)	0	\$17.74	\$49,750	55
Language Interpreter For Health Services	30-538-1	8	5	3	3 (100%)	3 (100%)	0	\$26.25	\$52,984	39
Substance Abuse Education	30-550-1	5	1	0	0 (0%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	131	82	50	46 (92%)	28 (61%)	4	\$20.25	\$46,016	41
Human Services	Cluster Total	794	491	323	302 (93%)	225 (75%)	21	\$20.00	\$42,065	41

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## INFORMATION

Design, development, support and management of hardware, software, multimedia and systems integration services.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
IT - Network Specialist	10-150-2	174	101	83	73 (88%)	51 (70%)	10	\$24.63	\$51,736	42
IT - Network Systems Administration	10-150-5	14	6	5	5 (100%)	4 (80%)	0	\$22.50	\$46,796	40
IT - Cybersecurity Specialist	10-151-2	107	62	56	52 (93%)	41 (79%)	4	\$25.00	\$51,996	40
IT - Information Systems Security Specialist	10-151-3	35	23	18	16 (89%)	11 (69%)	2	\$22.07	\$45,902	40
IT - Software Developer	10-152-1	130	77	63	56 (89%)	44 (79%)	7	\$28.85	\$60,003	40
IT - Front End Developer	10-152-10	13	9	9	6 (67%)	4 (67%)	3	\$29.09	\$60,503	40
IT - Web Development & Design Specialist	10-152-2	30	18	15	11 (73%)	9 (82%)	4	\$21.64	\$45,507	40
IT - Web Software Developer	10-152-4	50	38	36	32 (89%)	26 (81%)	4	\$33.42	\$70,007	41
IT - Web Designer	10-152-6	*	*	*	*	*	*	*	*	*
IT - Web & Software Developer	10-152-7	70	38	30	24 (80%)	20 (83%)	6	\$29.95	\$65,099	42
IT - Mobile Applications Developer	10-152-8	5	1	0	0 (0%)	0 (0%)	0	*	*	*
Computer Simulation & Gaming	10-153-1	5	3	1	1 (100%)	0 (0%)	0	*	*	*
IT - Computer Support Specialist	10-154-3	95	55	42	38 (90%)	33 (87%)	4	\$21.64	\$45,382	40
IT - Technical Support Specialist	10-154-4	10	6	6	6 (100%)	4 (67%)	0	\$19.00	\$39,517	40
IT - Systems Administration Specialist	10-154-7	23	18	14	11 (79%)	10 (91%)	3	\$21.83	\$45,403	40
IT - Data and Analytics Specialist	10-156-3	5	5	4	3 (75%)	2 (67%)	1	*	*	40
IT - Cloud DevOps Specialist	10-157-1	9	9	8	7 (88%)	5 (71%)	1	\$28.85	\$63,175	41
Associate Degree	Total	776	469	390	341 (87%)	264 (77%)	49	\$25.00	\$52,994	41



	Program	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		D RELATED N WAGE	AVG HRS/WEEK
IT Networking & Infrastructure Administration	Number 31-150-2	*	*	*	*	ж ж	×	*	*	*
Network Enterprise Administrator	31-150-2	5	5	3	3 (100%)	3 (100%)	0	\$20.00	\$41,597	40
Web Design	31-152-2	19	5	5	4 (80%)	4 (100%)	1	\$22.00	\$45,756	40
IT - Web Programmer	31-152-6	12	9	3	1 (33%)	1 (100%)	2	*	*	40
IT Web Designer/Developer	31-152-7	*	*	*	*	*	*	*	*	*
Unity Developer	31-153-1	*	*	*	*	*	*	*	*	*
IT - Desktop Support Technician	31-154-1	13	11	7	7 (100%)	7 (100%)	0	\$19.23	\$41.597	41
IT - Computer Support Technician	31-154-6	52	45	18	15 (83%)	15 (100%)	3	\$21.96	\$46,952	40
IT - Help Desk Support Specialist	31-154-7	5	2	2	2 (100%)	1 (50%)	0	*	*	40
Computer Service Technician	31-450-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	113	82	42	36 (86%)	33 (92%)	6	\$21.50	\$45,756	40
IT - Network Technician	30-150-4	28	24	7	6 (86%)	3 (50%)	1	\$19.24	\$38,405	38
Microsoft System Administrator	30-150-5	*	*	*	*	*	*	*	*	*
Cisco System Administrator	30-150-6	14	9	4	3 (75%)	2 (67%)	1	*	*	40
IT - Web Development Specialist	30-152-4	6	4	2	2 (100%)	1 (50%)	0	*	*	40
IT - Software Development Specialist	30-152-5	78	62	10	7 (70%)	0 (0%)	3	*	*	*
IT - Junior Developer	30-152-7	7	6	2	2 (100%)	2 (100%)	0	*	*	40
IT - Help Desk	30-154-1	*	*	*	*	*	*	*	*	*
IT - User Support Technician	30-154-6	*	*	*	*	*	*	*	*	*
IT - Virtualization	30-157-1	*	*	*	*	*	*	*	*	*
IT - Virtualization System Administrator	30-157-2	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	141	111	30	25 (83%)	13 (52%)	5	\$22.15	\$46,068	39
Information Technology	Cluster Total	1,030	662	462	402 (87%)	310 (77%)	60	\$25.00	\$51,996	41

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



### LAW, PUBLIC SAFETY,

#### CORRECTIONS AND SECURITY

Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

#### QUICK FACTS:

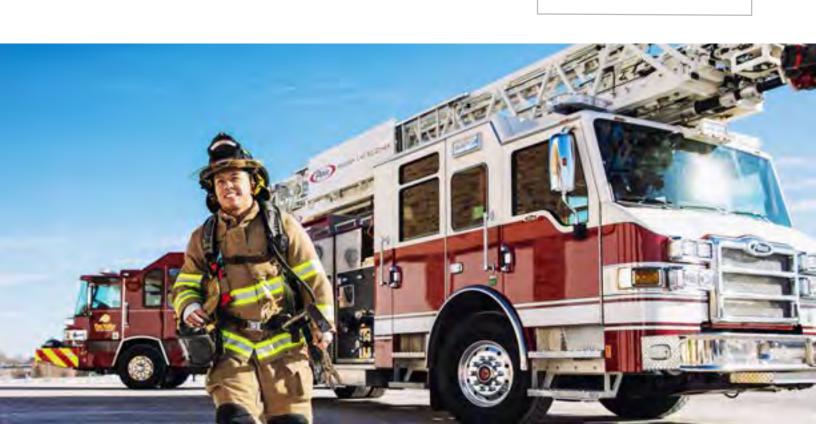
#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Law Enforcement Recruit \$75,056

Paramedic Technician \$69,991

Criminal Justice - Law Enforcement 720 Academy \$64,475





	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Legal Studies/Paralegal	10-110-1	82	46	37	34 (92%)	27 (79%)	3	\$20.19	\$41,992	40
Fire Protection Technician	10-503-2	68	36	26	26 (100%)	23 (88%)	0	\$20.56	\$55,766	55
Emergency Services Management	10-503-5	*	*	*	*	*	*	*	*	*
Fire Services Leadership	10-503-6	*	*	*	*	*	*	*	*	*
Criminal Justice - Law Enforcement	10-504-1	*	*	*	*	*	*	*	*	*
Criminal Justice - Corrections	10-504-2	12	9	7	7 (100%)	5 (71%)	0	\$24.00	\$49,916	48
Asset Protection	10-504-3	*	*	*	*	*	*	*	*	*
Forensic Science	10-504-4	16	10	9	8 (89%)	3 (38%)	1	\$30.00	\$56,156	36
Criminal Justice Studies	10-504-5	416	241	171	154 (90%)	87 (56%)	17	\$24.60	\$51,164	40
Criminal Justice - Law Enforcement 2	10-504-6	48	25	23	22 (96%)	21 (95%)	1	\$22.46	\$54,076	44
Criminal Justice Corrections & Community Advocacy	10-504-7	10	9	5	5 (100%)	4 (80%)	0	\$20.79	\$43,240	40
Criminal Justice - Correctional Officer	10-504-8	5	1	1	1 (100%)	0 (0%)	0	*	*	*
Paramedic Technician	10-531-1	62	34	27	27 (100%)	27 (100%)	0	\$22.49	\$69,991	53
Fire Medic	10-531-2	28	15	11	11 (100%)	11 (100%)	0	\$19.26	\$55,000	52
Associate Degree	Total	757	433	324	302 (93%)	213 (71%)	22	\$22.15	\$51,996	45
Legal Studies/Paralegal Post-Baccalaureate	31-110-1	26	18	15	15 (100%)	12 (80%)	0	\$25.03	\$52,516	40
Firefighter Technician	31-503-1	6	4	2	2 (100%)	2 (100%)	0	*	*	36
Law Enforcement Recruit	31-504-4	9	5	5	5 (100%)	5 (100%)	0	\$28.87	\$75,056	58
Criminal Justice 720 Embedded Academy	31-504-7	*	*	*	*	*	*	*	*	*
Emergency Medical Technician - Paramedic	31-531-1	144	82	62	60 (97%)	59 (98%)	2	\$20.61	\$55,116	53
Paramedic Technician	31-531-2	11	6	3	3 (100%)	3 (100%)	0	\$30.00	\$62,395	38
Paramedic	31-531-3	34	22	18	18 (100%)	18 (100%)	0	\$21.25	\$59,924	53
One-Year Technical Diploma	Total	232	138	106	104 (98%)	100 (96%)	2	\$22.00	\$56,780	50
Post-Baccalaureate Legal Studies/Paralegal	30-110-2	17	12	9	9 (100%)	7 (78%)	0	\$21.06	\$43,801	40
Fire Service Certification	30-503-2	23	20	9	9 (100%)	6 (67%)	0	\$16.94	\$43,550	48
Fire Science	30-503-5	7	6	4	4 (100%)	4 (100%)	0	\$15.53	\$48,450	58
Criminal Justice-Law Enforcement 720 Academy	30-504-2	451	225	200	191 (96%)	182 (95%)	9	\$29.00	\$64,475	43
Corrections Specialist	30-504-3	*	*	*	*	*	*	*	*	*
Emergency Medical Technician	30-531-3	1,199	694	340	324 (95%)	249 (77%)	16	\$18.00	\$41,597	46
Advanced EMT	30-531-6	174	95	62	62 (100%)	50 (81%)	0	\$20.50	\$54,596	50
Short-Term Technical Diploma	Total	1,872	1,053	625	600 (96%)		25	\$22.00	\$53,036	45
Law, Public Safety, Corrections and Security	Cluster Total	2,861	1,624	1,055	1,006 (95%)	812 (81%)	49	\$22.00	\$53,286	46

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

### **MANUFACTURING**

Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.

	Program	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE	AVG HRS/WEEK
	Number	SR.	58	골요	E ≥	조 없	SS	HOURLY	ANNUALLY	¥
Quality Management	10-185-2	10	5	4	4 (100%)	4 (100%)	0	\$29.06	\$67,995	45
Welding Fabrication And Robotics	10-442-1	8	4	4	4 (100%)	4 (100%)	0	\$21.00	\$48,185	42
Safety Engineering Technology	10-449-3	*	*	*	*	*	*	*	*	*
Fabrication Technologies	10-457-1	*	*	*	*	*	*	*	*	*
Welding & Metal Fabrication Adv Manufacturing Tech	10-457-2	14	7	5	5 (100%)	5 (100%)	0	\$21.87	\$48,312	41
Industrial Mechanical Technician	10-462-1	11	7	5	5 (100%)	5 (100%)	0	\$25.00	\$58,496	43
Industrial Maintenance and Robotic Technician	10-462-2	*	*	*	*	*	*	*	*	*
Wood Science	10-465-1	*	*	*	*	*	*	*	*	*
Electromechanical Technology	10-620-1	108	58	45	44 (98%)	39 (89%)	1	\$27.00	\$62,395	44
Industrial Welding Technology	10-621-1	36	22	21	21 (100%)	20 (95%)	0	\$25.22	\$58,236	46
Industrial Engineering Technology	10-623-1	7	4	4	4 (100%)	3 (75%)	0	\$30.00	\$67,075	44
Quality Assurance Technician	10-623-2	5	1	0	0 (0%)	0 (0%)	0	*	*	*
Manufacturing Engineering Technology	10-623-3	7	5	5	5 (100%)	5 (100%)	0	\$33.66	\$69,997	42
Manufacturing Management	10-623-5	10	7	6	6 (100%)	3 (50%)	0	\$30.77	\$79,996	49
Applied Engineering Technology	10-623-7	*	*	*	*	*	*	*	*	*
Engineering Technologist	10-623-8	9	4	4	4 (100%)	4 (100%)	0	\$23.46	\$60,991	48
Quality Engineering Technology	10-623-9	*	*	*	*	*	*	*	*	*
Automated Manufacturing Systems Technology	10-628-3	19	14	13	13 (100%)	13 (100%)	0	\$30.00	\$65,515	42
Automation for Industrial Systems	10-631-2	*	*	*	*	*	*	*	*	*
Manufacturing IT	10-631-4	*	*	*	*	*	*	*	*	*
Automation Systems Technology	10-664-1	73	48	42	40 (95%)	33 (82%)	2	\$30.00	\$64,475	42
Advanced Manufacturing Technology	10-664-2	7	4	4	3 (75%)	3 (100%)	1	\$22.90	\$50,010	42
Associate Degree	Total	347	202	173	169 (98%)	150 (89%)	4	\$27.78	\$62,395	43
Machine Tool Technician	32-420-1	34	21	21	20 (95%)	19 (95%)	1	\$24.30	\$50,956	41
Machine Tooling Technics	32-420-5	23	15	14	14 (100%)	14 (100%)	0	\$23.50	\$53,655	42
Tool and Die Making	32-439-1	13	7	7	7 (100%)	6 (86%)	0	\$23.00	\$56,676	42
CNC Technician	32-444-1	14	6	6	6 (100%)	6 (100%)	0	\$23.00	\$50,020	41
CNC/Tool & Die Technologies	32-444-2	11	4	4	4 (100%)	4 (100%)	0	\$20.19	\$50,101	46
Automated Packaging Systems Technician	32-454-1	5	2	2	2 (100%)	2 (100%)	0	*	*	52
Welding Fabrication	32-457-1	10	6	3	3 (100%)	2 (67%)	0	*	*	48
Industrial Maintenance Technician	32-462-1	15	10	10	9 (90%)	9 (100%)	1	\$35.00	\$80,038	43
Welding/Metal Fab Technician	32-621-1	5	3	3	3 (100%)	3 (100%)	0	\$22.25	\$54,986	47
Manufacturing Information Technology Specialist	32-631-1	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	131	75	71	68 (96%)	65 (96%)	3	\$24.15	\$53,816	43
Machine Tool Operation	31-420-1	39	31	10	10 (100%)	10 (100%)	0	\$21.25	\$47,459	41
Machine Tool Operator (DOC)	31-420-4	*	*	*	*	*	*	*	*	*
Machine Tool Operator	31-420-8	8	7	2	2 (100%)	2 (100%)	0	*	*	40
Computer Drafting - Mechanical	31-421-1	*	*	*	*	*	*	*	*	*

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Mechanical & Computer Drafting	31-421-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Operator	31-421-3	7	5	0	0 (0%)	0 (0%)	0	*	*	*
Tool and Die Technician	31-439-1	*	*	*	*	*	*	*	*	*
Welding	31-442-1	383	222	159	146 (92%)	118 (81%)	13	\$22.50	\$50,956	44
Robotic Welding & Fabrication Specialist	31-442-10	*	*	*	*	*	*	*	*	*
CNC Machine Operator/Programmer	31-444-1	7	2	1	1 (100%)	1 (100%)	0	*	*	40
CNC Production Technician	31-444-2	*	*	*	*	*	*	*	*	*
CNC Programmer	31-444-3	13	10	8	8 (100%)	7 (88%)	0	\$22.50	\$49,942	42
Appliance Technician	31-445-1	*	*	*	*	*	*	*	*	*
Metal Fabrication/Welding	31-457-1	50	17	14	13 (93%)	11 (85%)	1	\$21.00	\$53,348	46
Metal Fabrication	31-457-2	7	5	5	5 (100%)	5 (100%)	0	\$23.00	\$55,345	44
Industrial Maintenance Mechanic	31-462-2	39	22	12	12 (100%)	10 (83%)	0	\$31.19	\$70.713	43
Industrial Mechanic - HVAC	31-462-3	11	7	4	3 (75%)	3 (100%)	1	\$19.39	\$40,328	40
Industrial Mechanic - Advanced Manufacturing	31-462-9	6	5	1	1 (100%)	1 (100%)	0	*	*	*
Wood Technology	31-465-1	*	*	*	*	*	*	*	*	*
Industrial Mechanic	31-620-1	*	*	*	*	*	*	*	*	*
Industrial Electronics Technician	31-620-2	*	*	*	*	*	*	*	*	*
Electromechanical Maintenance Technician	31-620-3	21	16	10	10 (100%)	9 (90%)	0	\$29.43	\$71,796	43
Quality Process Improvement	31-623-2	*	*	*	*	*	*	*	*	*
Industrial Systems Specialist	31-631-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	618	368	233	218 (94%)	184 (84%)	15	\$23.00	\$51,476	44
Basic Machining	30-420-1	*	*	*	*	*	*	*	*	*
CNC Setup Technician	30-420-4	8	5	3	2 (67%)	0 (0%)	1	*	*	*
Production Welding	30-442-1	49	26	12	11 (92%)	6 (55%)	1	\$22.00	\$49,916	43
Welding/Maintenance & Fabrication	30-442-2	107	82	39	34 (87%)	24 (71%)	5	\$19.50	\$46,276	46
Shielded Metal Arc Welding (SMAW)	30-442-4	*	*	*	*	*	*	*	*	*
Gas Metal Arc Welding (GMAW)	30-442-5	61	38	12	11 (92%)	6 (55%)	1	\$24.00	\$49,916	40
Flux Cored Arc Welding (FCAW)	30-442-6	7	2	0	0 (0%)	0 (0%)	0	*	*	*
Gas Tungsten Arc Welding (GTAW)	30-442-7	14	6	2	0 (0%)	0 (0%)	2	*	*	*
Basic Welding	30-442-9	7	3	0	0 (0%)	0 (0%)	0	*	*	*
Mechatronics Basics	30-454-1	5	5	1	0 (0%)	0 (0%)	1	*	*	*
Welding Technician	30-457-1	36	24	13	12 (92%)	8 (67%)	1	\$20.00	\$42,117	45
Electrical Maintenance	30-462-1	37	18	6	6 (100%)	3 (50%)	0	\$23.00	\$47,836	41
Mechanical Maintenance	30-462-2	13	13	2	2 (100%)	2 (100%)	0	*	*	39
Basic Industrial Power	30-462-6	*	*	*	*	*	*	*	*	*
Industrial Machine Controls	30-620-1	*	*	*	*	*	*	*	*	*
Entry Maintenance Technician	30-620-4	7	6	1	1 (100%)	1 (100%)	0	*	*	40
Industrial Manufacturing Engineering Technician	30-623-1	*	*	*	*	*	*	*	*	*
Industrial Safety Engineering Technican	30-623-2	*	*	*	*	*	*	*	*	*
Manufacturing Quality	30-623-4	*	*	*	*	*	*	*	*	*
Quality Technician	30-623-6	7	3	3	2 (67%)	1 (50%)	1	*	*	55
Process Technician	30-623-7	5	1	1	1 (100%)	0 (0%)	0	*	*	*
Quality Manufacturing	30-623-8	*	*	*	*	*	*	*	*	*
Industrial Automation	30-664-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	381	244	98	85 (87%)	54 (64%)	13	\$21.00	\$47,836	44
Manufacturing	Cluster Total	1,477	889	575	540 (94%)		35	\$24.00	\$53,816	43

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## MARKETING, SALES AND SERVICE

Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

#### QUICK FACTS:

#### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Digital Marketing \$49,999

Fashion Marketing \$49,979

Design and Graphic Technology \$44,009







	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		D RELATED N WAGE ANNUALLY	AVG HRS/WEEK
Sales Management	10-104-2	5	2	2	2 (100%)	2 (100%)	0	*	*	45
Marketing	10-104-3	140	73	54	48 (89%)	32 (67%)	6	\$19.23	\$39,995	41
Fashion Marketing	10-104-4	7	4	4	3 (75%)	3 (100%)	1	\$18.02	\$49,979	50
Digital Marketing	10-104-8	42	20	17	16 (94%)	7 (44%)	1	\$19.23	\$39,995	41
Design & Graphic Technology	10-111-7	50	33	24	18 (75%)	15 (83%)	6	\$21.00	\$44,009	42
Global Business	10-138-1	*	*	*	*	*	*	*	*	*
Real Estate	10-194-1	10	5	3	3 (100%)	2 (67%)	0	*	*	*
Associate Degree	Total	258	140	106	92 (87%)	62 (67%)	14	\$21.00	\$44,009	42
Sales and Marketing Specialist	31-104-10	*	*	*	*	*	*	*	*	*
Digital Marketing	31-104-5	38	20	13	8 (62%)	7 (88%)	5	\$21.80	\$49,999	41
Sales Representative	31-104-8	*	*	*	*	*	*	*	*	*
Digital Marketing & Integrated Communication	31-104-9	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	45	25	14	9 (64%)	7 (78%)	5	\$21.80	\$49,999	41
Sales and Customer Experience	30-104-10	*	*	*	*	*	*	*	*	*
Marketing - Social Media	30-104-3	20	16	5	4 (80%)	2 (50%)	1	*	*	40
Sales Specialist	30-104-7	8	6	5	4 (80%)	3 (75%)	1	*	*	*
Marketing - Digital Marketing Promotions	30-104-8	5	4	3	3 (100%)	0 (0%)	0	*	*	*
Import/Export Specialist	30-138-1	*	*	*	*	*	*	*	*	*
Real Estate Broker Associate	30-194-1	*	*	*	*	*	*	*	*	*
Property Management Associate	30-194-2	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	42	30	15	13 (87%)	7 (54%)	2	\$20.27	\$42,158	40
Marketing	Cluster Total	345	195	135	114 (84%)	76 (67%)	21	\$21.16	\$44,995	42

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

## SCIENCE, TECHNOLOGY, **ENGINEERING AND**

MATHEMATICS

Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY ANNUALLY		AVG HRS/WEEK
Electric Power Engineering Technology	10-468-1	*	*	*	*	*	*	*	*	*
Chemical Technician	10-603-1	*	*	*	*	*	*	*	*	*
Electronics	10-605-1	10	8	6	6 (100%)	5 (83%)	0	\$25.00	\$51,996	40
Electronics - Computer	10-605-3	*	*	*	*	*	*	*	*	*
Industrial Automation & Controls Engineering Tech	10-605-4	6	5	4	4 (100%)	4 (100%)	0	\$33.23	\$69,113	40
Electrical Power Engineering Technician	10-605-5	*	*	*	*	*	*	*	*	*
Bio-Medical Electronics	10-605-6	28	14	14	14 (100%)	12 (86%)	0	\$26.57	\$55,261	40
Electronic Engineering Technology	10-605-7	20	11	9	9 (100%)	8 (89%)	0	\$25.00	\$62,000	43
Mechanical Design Technology	10-606-1	113	72	57	53 (93%)	51 (96%)	4	\$25.00	\$54,076	42
Mechanical Engineering Technology	10-606-2	13	7	5	5 (100%)	4 (80%)	0	\$27.41	\$56,998	42
Civil Engineering Technology	10-607-1	32	26	25	24 (96%)	23 (96%)	1	\$22.50	\$54,076	43
Civil Engineering Technology - Highway Technology	10-607-4	5	5	5	4 (80%)	4 (100%)	1	\$21.75	\$45,237	41
Civil Engineering Technology - Structural	10-607-5	*	*	*	*	*	*	*	*	*
Civil Engineering Technology-Fresh Water Resources	10-607-9	*	*	*	*	*	*	*	*	*
Nuclear Technology	10-624-1	5	3	3	3 (100%)	2 (67%)	0	*	*	60
Electrical Engineering Technology	10-662-1	37	20	16	16 (100%)	13 (81%)	0	\$25.50	\$63,955	43
Electronic & Computer Engineering Technology	10-663-2	9	1	0	0 (0%)	0 (0%)	0	*	*	*
Electronic Systems Technology	10-663-4	6	3	2	2 (100%)	2 (100%)	0	*	*	50
Associate Degree	Total	297	184	153	146 (95%)	133 (91%)	7	\$25.00	\$54,908	42

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		D RELATED IN WAGE ANNUALLY	AVG HRS/WEEK
Industrial Electronics and Maintenance	31-414-7	*	*	*	*	*	*	*	*	*
Chemical Processing Technician	31-603-1	*	*	*	*	*	*	*	*	*
Electronic Service Technician	31-605-2	*	*	*	*	*	*	*	*	*
Healthcare Electronics Technician	31-605-3	6	6	0	0 (0%)	0 (0%)	0	*	*	*
Design and Drafting Technology	31-606-1	*	*	*	*	*	*	*	*	*
Cad Technician	31-606-2	5	5	2	2 (100%)	2 (100%)	0	*	*	40
Mechanical CAD Drafting	31-606-3	16	10	6	5 (83%)	5 (100%)	1	\$24.50	\$70,975	56
One-Year Technical Diploma	Total	36	29	13	11 (85%)	10 (91%)	2	\$21.50	\$46,287	46
Industrial Electronics and Maintenance	30-414-6	*	*	*	*	*	*	*	*	*
Electronics Technician Fundamentals	30-605-1	5	4	3	3 (100%)	2 (67%)	0	*	*	42
Electronics Soldering Assembler	30-605-3	9	8	6	6 (100%)	4 (67%)	0	\$19.25	\$40,037	40
Applied Mechanical CAD Technician	30-606-2	15	11	8	7 (88%)	5 (71%)	1	\$22.00	\$45,756	40
Design and Drafting Technology	30-606-3	9	7	2	2 (100%)	1 (50%)	0	*	*	47
Surveying and Mapping	30-607-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	40	32	20	19 (95%)	13 (68%)	1	\$21.75	\$45,237	41
Science, Technology, Engineering and Mathematics	Cluster Total	373	245	186	176 (95%)	156 (89%)	10	\$24.50	\$54,076	42

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

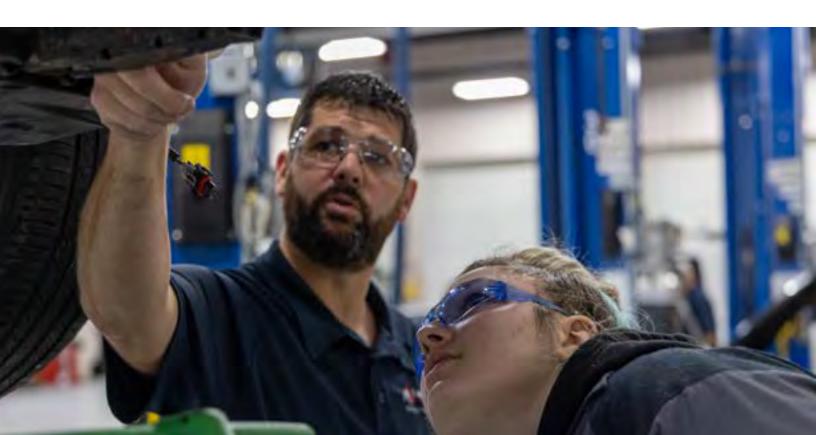


# TRANSPORTATION,

## DISTRIBUTION AND LOGISTICS

Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Supply Chain Management	10-182-1	69	43	35	33 (94%)	28 (85%)	2	\$31.31	\$70,007	43
Aeronautics-Pilot Training	10-402-1	12	5	5	5 (100%)	5 (100%)	0	\$28.00	\$58,236	45
Auto Collision Repair And Refinishing Technology	10-405-1	*	*	*	*	*	*	*	*	*
Vehicle Refinishing & Repair Technology	10-405-3	*	*	*	*	*	*	*	*	*
Diesel Equipment Technology	10-412-1	21	10	10	10 (100%)	9 (90%)	0	\$27.50	\$59,275	45
Diesel Technology	10-412-2	9	4	4	4 (100%)	4 (100%)	0	\$21.00	\$43,677	40
Diesel Medium and Heavy Truck Technology	10-412-3	*	*	*	*	*	*	*	*	*
Diesel Heavy Equipment Technology	10-412-4	*	*	*	*	*	*	*	*	*
Aircraft Electronics	10-486-1	8	2	1	1 (100%)	1 (100%)	0	*	*	45
Automotive Technology	10-602-3	43	26	22	22 (100%)	18 (82%)	0	\$20.00	\$41,597	42
Automotive Technology - Imports	10-602-4	*	*	*	*	*	*	*	*	*
Automotive Technology - GM ASEP	10-602-5	11	6	5	5 (100%)	5 (100%)	0	\$18.00	\$42,117	44
Automotive Technology - Comprehensive	10-602-6	15	9	9	9 (100%)	8 (89%)	0	\$20.00	\$41,597	42
Applied Associate Degree	Total	194	109	95	93 (98%)	82 (88%)	2	\$24.00	\$51,996	43



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
Automotive Technician	32-404-2	51	31	30	30 (100%)	25 (83%)	0	\$17.50	\$37,437	42
Auto Collision Repair And Refinishing Technician	32-405-1	7	3	3	3 (100%)	3 (100%)	0	\$20.00	\$41,597	40
Diesel & Heavy Equipment Technician	32-412-1	48	20	19	19 (100%)	18 (95%)	0	\$23.00	\$52,646	46
Diesel Power Generation Marine Service (FABTECH)	32-412-2	*	*	*	*	*	*	*	*	*
Diesel Construction Equipment Service (FABTECH)	32-412-3	13	5	5	5 (100%)	5 (100%)	0	\$22.50	\$52,646	48
Diesel Equipment Technician	32-412-4	*	*	*	*	*	*	\$26.00	\$60,835	43
Airframe & Powerplant Mechanics	32-486-1	20	12	8	8 (100%)	7 (88%)	0	\$22.00	\$48,486	41
Automotive Technician - Imports	32-602-1	*	*	*	*	*	*	*	*	*
Automotive and Light Duty Truck Technician	32-602-2	5	3	3	2 (67%)	1 (50%)	1	*	*	45
Two-Year Technical Diploma	Total	151	79	73	72 (99%)	64 (89%)	1	\$21.00	\$45,756	44
Supply Chain Assistant	31-182-1	*	*	*	*	*	*	*	*	*
Aeronautics - Professional Pilot	31-402-1	8	5	3	3 (100%)	3 (100%)	0	\$16.82	\$34,983	40
Airframe Mechanic	31-402-1	*	*	*	*	*	*	φ10.0Z *	<b>\$34,763</b> *	*
Automotive Service Technician	31-404-2	33	15	12	11 (92%)	9 (82%)	1	\$19.00	\$39,517	42
Automotive Maintenance Technician	31-404-2	63	40	21	21 (100%)	15 (71%)	0	\$17.50	\$36,397	44
Auto Collision Repair & Refinish Technician	31-405-1	55	38	27	23 (85%)	21 (91%)	4	\$18.00	\$37,437	43
Diesel Equipment Mechanic	31-412-1	32	24	17	17 (100%)	16 (94%)	0	\$22.50	\$62,395	48
Diesel and Heavy Equipment Technician Assistant	31-412-2	12	12	0	0 (0%)	0 (0%)	0	*	*	*
Diesel & Power Train Servicing	31-412-3	10	5	5	5 (100%)	4 (80%)	0	\$25.00	\$64,995	46
Diesel Truck Mechanic	31-412-5	14	13	3	3 (100%)	3 (100%)	0	\$20.00	\$36,397	35
Diesel Heavy Equipment Technician	31-412-6	8	6	6	4 (67%)	4 (100%)	2	\$20.00	\$45,756	50
Diesel Engine Service Technician (FABTECH)	31-412-7	18	10	10	10 (100%)	10 (100%)	0	\$22.83	\$51,067	43
Diesel Medium and Heavy Truck Technician	31-412-8	7	5	5	4 (80%)	4 (100%)	1	\$24.50	\$62,395	52
Motorcycle, Marine & Outdoor Power Products	31-461-2	13	7	2	2 (100%)	2 (100%)	0	*	*	41
Outdoor Power Equipment Technician	31-461-3	12	8	8	8 (100%)	5 (62%)	0	\$17.25	\$40,598	51
Marine Repair Technician	31-461-4	*	*	*	*	*	*	\$23.00	\$47,836	40
Airframe Mechanic	31-486-1	*	*	*	*	*	*	*	*	*
Power Plant Mechanic	31-486-2	9	3	3	3 (100%)	2 (67%)	0	*	*	40
Auto Maintenance Technician	31-602-3	15	5	4	4 (100%)	4 (100%)	0	\$25.50	\$59,665	45
One-Year Technical Diploma	Total	319	203	131	123 (94%)	106 (86%)	8	\$20.00	\$45,008	44
Supply Management	30-182-1	*	*	*	*	*	*	*	*	*
Transportation - Logistics	30-182-2	*	*	*	*	*	*	*	*	*
Automotive Maintenance & Light Repair Technician	30-404-1	50	36	10	9 (90%)	6 (67%)	1	\$20.00	\$46,796	43
Automotive Service Technician - Level 2	30-404-2	21	18	2	1 (50%)	0 (0%)	1	*	*	*
Diesel Maintenance Technician	30-412-2	5	4	2	2 (100%)	2 (100%)	0	*	*	40
Truck Driving	30-458-1	412	226	212	199 (94%)	173 (87%)	13	\$25.00	\$67,595	51
Automotive Maintenance & Light Repair Technician	30-602-3	42	31	13	13 (100%)	11 (85%)	0	\$17.00	\$36,267	42
GM Express Service Technician	30-602-5	10	4	2	2 (100%)	2 (100%)	0	*	*	47
Driver and Safety Education Certification	30-812-1	5	5	5	5 (100%)	5 (100%)	0	\$27.60	\$57,393	40
Short-Term Technical Diploma	Total	547	325	247	232 (94%)	200 (86%)	15	\$24.04	\$63,175	50
Transportation, Distribution and Logistics	Cluster Total	1,211	716	546	520 (95%)	452 (87%)	26	\$22.50	\$52,994	46

<sup>\*</sup> Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# GENERAL UCATION

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED NN WAGE ANNUALLY	AVG HRS/WEEK
Associate of Arts	20-800-1	395	231	96	83 (86%)	22 (27%)	13	\$25.80	\$56,993	47
Associate of Science	20-800-2	275	153	49	40 (82%)	13 (32%)	9	\$22.08	\$51,996	43
AA/AS Associate Degree	Total	670	384	145	123 (85%)	35 (28%)	22	\$23.50	\$51,996	45
Technical Studies-Journey Worker	10-499-5	36	14	13	13 (100%)	11 (85%)	0	\$40.00	\$93,593	41
Music Occupations	10-805-1	*	*	*	*	*	*	*	*	*
Individualized Technical Studies (ITS)	10-825-1	41	22	18	15 (83%)	9 (60%)	3	\$31.28	\$70,520	48
Associate Degree	Total	81	39	34	31 (91%)	21 (68%)	3	\$36.59	\$84,234	44
General Education	Cluster Total	751	423	179	154 (86%)	56 (36%)	25	\$26.53	\$61,160	45

### **GRAND TOTALS**

# FOR ALL CAREER CLUSTERS

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING		ED RELATED AN WAGE ANNUALLY	AVG HRS/WEEK
All Associate Degree/All Clusters	Total	8,708	4,999	4,135	3,879 (94%)	3,208 (83%)	256	\$25.00	\$53,431	41
All Associate of Arts/Associate of Science	Total	670	384	145	123 (85%)	35 (28%)	22	\$23.50	\$51,996	45
All Short-Term Technical Diploma	Total	9,018	5,475	2,037	1,881 (92%)	1,422 (76%)	156	\$21.00	\$49,152	44
All One-Year Technical Diploma	Total	4,726	3,061	1,907	1,783 (93%)	1,448 (81%)	124	\$21.00	\$46,796	43
All Two-Year Technical Diploma	Total	334	193	180	175 (97%)	161 (92%)	5	\$22.50	\$51,476	44
All Programs	Total	23,456	14,112	8,404	7,841 (93%)	6,274 (80%)	563	\$23.00	\$51,070	42

#### **APPENDIX B: METHODOLOGY AND DEFINITIONS**

Wisconsin's 16 technical colleges surveyed the entire population of 2022 technical college graduates: 23,456 graduates received surveys, with 14,112 responding, resulting in a response rate of 60.2%. A copy of the survey instrument can be found in Appendix C. Basic concepts and measures used throughout the report are defined here.

Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment. A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion. Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week.

The survey asked respondents to classify their jobs as related, or not related, to the training they received. In the information beginning on page 2, those who indicated their job was related to the training they received were counted in the "employed-related" category, a subset of the "employed" category.

The median salary for graduates of a given program was calculated based on respondents who were employed full-time in jobs related to their training. The median salary is the mid-point of salaries reported, with half of the salaries below, and half above the mid-point. A minimum of three employedrelated respondents must have reported their salary in order for a median to be published. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published, indicated by an asterisk.

Throughout this report, percentages may not total 100 due to rounding.

#### **APPENDIX C: SURVEY INSTRUMENT**

#### **GRADUATE OUTCOMES SURVEY**

Please check one answer.

1.	How do you feel about the training you	6. Please list the following job information:				
	received at our school?	A. Job Title:				
	o Very Satisfied					
	o Satisfied					
	o Unsatisfied					
	o Very Unsatisfied	B. Name of employer:				
2.	What was your primary reason for					
	attending our school?	Company or Firm				
	<ul> <li>Preparation for getting a job</li> </ul>					
	o Career change	Work address:				
	<ul> <li>Improvement of existing job skills</li> </ul>	Work address.				
	<ul> <li>Preparation for further education</li> </ul>					
	<ul> <li>Personal interest</li> </ul>	Street				
	o Other:	Street				
3.	Which <b>one</b> of the below best describes	City, State, Zip				
	you?	,, , ,				
	o <b>I am employed</b> (I may also be taking courses, but my job is my main focus).	Name of immediate supervisor:				
	o I am a student (I may also have one or					
	more jobs but attending school/college is	First name Last name				
	my main focus).	That hame Last hame				
	o I am not employed but am looking for a	C. What is your present wage?				
	job.	If available, please provide both.				
	<ul> <li>I am not employed and not looking for</li> </ul>	ii available, piease provide botii.				
	a job.					
	o I am on active duty in the military.	Hourly base wage: \$				
NO	TE: If you are currently employed or in					
	military, please continue with Question	Yearly Earnings: \$				
4.	If not, please stop here.	<ul> <li>D. How many hours do you work during ar</li> </ul>				
4	When did on start weding in common and	average work week?				
4.	When did you start working in your present					
	occupation?	Hours per week				
	Before enrolling at our college					
	While attending our college	Thank you for your cooperation. Please				
	After leaving our college	return this completed form in the postage-				
5	Is your job related to the training you	paid envelope as soon as possible.				
J.	is your job related to the trailing you					

O Yes, I work as an EMT or Firefighter, but it is NOT my primary occupation (optional)

received at our college?

o Yes

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